

## 4-H Youth Development Professional (Waldo County)

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Company: University Of Maine System

Location: Waldo

Category: other-general

### Statement of the Job

The 4-H Youth Development Professional with the University of Maine Cooperative Extension will provide educational leadership for 4-H Youth Development in Waldo County and collaborate with the leadership staff at the UMaine 4-H Camp and Learning Center at Tanglewood. 4-H is a non-formal, experiential education program for youth, and adults working with those youth, to develop life skills necessary to be self-directing, productive and contributing members of society. Volunteer management will be a priority for this position, working with 4-H volunteers and the 4-H Leaders Association to foster an open, educational environment to promote the learning and growth of 4-H youth. In partnership with other Extension staff in the region, this position will develop and provide educational programs and resources that address the needs of youth in Waldo County, supporting a multidisciplinary approach to youth development. A priority will be to strengthen the 4-H programs in Waldo County through school and community engagement, and to provide integrated programming for Waldo County youth through partnerships with 4-H staff at Tanglewood 4-H Camp and Learning Center. **The 4-H Youth Development Professional is expected to work out of the UMaine Extension Waldo County office in Waldo, Maine, in addition to on-going collaboration with the University of Maine 4-H Camp and Learning Center at Tanglewood as a secondary site.** Typical hiring range for this position is \$42, to \$45, commensurate with qualifications and experience.

**About the University :**

The University of Maine is a community of more than 11, undergraduate and graduate students, and 2, employees located on the Orono campus, the regional campus in Machias, and throughout the state. UMaine is a land, sea and space grant university, and maintains a leadership role as the University of Maine System's flagship institution. UMaine is the state's public research university and a Carnegie R1 top-tier research institution, dedicated to providing excellent teaching, research and service for Maine, the nation and the world. More information about UMaine is at .

The University of Maine offers a for employees including, but not limited to, tuition benefits (employee and dependent), comprehensive insurance coverage including medical, dental, vision, life insurance, and short and long term disability as well as retirement plan options. As a former NSF ADVANCE institution, the University of Maine is committed to diversity in our workforce and to dual-career couples.

UMaine is located in beautiful Central Maine. Many employees report that a primary reason for choosing to come to UMaine is quality of life. Numerous cultural activities, excellent public schools, safe neighborhoods, high quality medical care, little traffic, and a reasonable cost of living make the greater Bangor area a wonderful place to live. Learn more about what the Bangor region has to offer .

**Qualifications :**

**Required:**

Bachelors degree.

Experience working with youth and volunteers.

Demonstrated skills in creative design, implementation and the delivery of community-based educational programs with an emphasis on youth development.

Ability to communicate effectively using oral, written and electronic methods.

Proficiency with computer programs such as Microsoft Excel, Word and PowerPoint, as well as Google Drive and document management software.

Ability to work independently and manage multiple tasks in an autonomous work environment as well work effectively as part of a team, and able to achieve and document measurable results.

Demonstrated collaboration and team building skills.

Demonstrated management, organizational, and facilitation skills, including the ability to handle conflict.

Demonstrated skills at collaborating with other agencies and organizations.

Ability to travel both in and out-of-state, usually requiring a valid driver's license.

**Preferred:**

Bachelors Degree in Education, Youth or Human Development, Environmental or STEM or related field.

Knowledge of Cooperative Extension and its 4-H Youth Development programs.

Volunteer management and development experience.

Experience with science/STEM education for youth.

Knowledge of and/or experience with animal science/livestock.

Demonstrated proficiency in developing, implementing and managing program funds.

Grant writing experience.

Community education/teaching experience.

Successful supervisory experience.

Experience working with diverse audiences and supporting equal opportunity, affirmative action, and civil rights goals.

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