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8965-Business System Analyst

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Company: Interactive Resources - iR

Location: United States

Category: other-general

Sr. Business Systems Analyst-Oracle Financials6-Month Contract-to-hireHybrid in Irvine, CA
Up to \$150K + Bonus + RSU'sAs an experienced Sr Business Systems Analyst, Oracle Financial, within the Information Systems (IS) department, you will also be responsible for working with your Accounting & Finance business partners, writing user stories for new features, establishing business priorities, participating in design, and leading the testing and training of those new features. In addition, you will be responsible for coordinating any support issues in your area and partnering with your fellow BSA's to ensure the smooth operation of our Oracle EBS system. You will be a vital part of the broader Oracle team that includes our business partners, BSA's, Developers, Contractors, and Project management; a team that delivers vital, stable functionality that will allow the company to operate more efficiently and accurately. Duties & ResponsibilitiesLeveraging an Agile Development "scrum" methodology, identify critical functionality or performance gaps based on information from business partners and technology peers to break down high-level information into epics and stories that solve the underlying problem. Partner with our Finance business team members to understand business needs and assist them with the prioritization of stories in the Jira system. Work with your ERP Business Systems Analyst team members to support through hands-on configuration of Oracle EBS modules to meet business requirements and design. Be the liaison between our business partners & stakeholders and development resources, both within the Oracle team and across the broader IT / IS team, to integrate other business-critical systems with EBS (e.g., RapidResponse, Salesforce, Oracle Agile and the company's legacy ERP system). Understand the inherent challenges with turning designs and business

requirements into technical solutions across a variety of web / mobile platforms. Prepare accurate and detailed documentation in the form of user stories, training material and configuration documentation. Ensure that our documentation will meet applicable SOX and FDA regulatory standards appropriate for its intended audience. While the Jira business processes in place will ensure SOX compliance, additional documentation may be required to satisfy FDA regulations, including the creation of documents summarizing requirements, specifications, test procedures, validation plans, system manuals, etc. In collaboration with the Quality Compliance team, ensure continued system compliance to applicable system regulations, including 21 CFR Part 11, and develop/deliver system specific documentation and program/module level operational procedures/work instructions. Always seek to understand, then strive to ensure we deliver what the business needs, not necessarily what was asked for.

Minimum Qualifications

- 5+ years as an Oracle EBS Business Systems Analyst, Oracle EBS version 12.x or higher preferred, with particular experience with Financial modules, working as a member of an information systems & technology team.
- Excellent understanding of accounting principles and practices.
- Demonstrated experience implementing and maintaining all financial modules, including GL, AP, AR, Fixed Assets and AGIS.
- Experience with one or more full-life cycle implementations.
- Demonstrated ability to work with BSAs supporting other modules (e.g., Order Management, Supply Chain, etc.) to create integrated solutions to business problems.
- Experience implementing EBS for legal entities outside the U.S.
- Experience writing epics and user stories to document business process requirements, acceptance criteria and any technical considerations.
- Experience reading and writing basic SQL queries and manipulate data in Oracle EBS.
- Experience documenting and managing user acceptance testing.
- Experience with Agile methodologies, working within a Scrum development environment.
- Excellent proficiency in Microsoft Office Suite, particularly Word.
- Experience in developing process flows, using Microsoft Visio.
- Ability to work well independently and collaboratively with key business teams (such as Quality Compliance, Engineering, Manufacturing, Finance).
- Experience with overall software development life cycle and phases.
- Experience quickly understanding business processes and identifying technical solutions.
- Experience managing multiple projects/tasks of varying complexities, meet deadlines and work well under pressure.
- Good to excellent presentation, interpersonal, and communication skills.
- A demonstrated ability to work within a team, to support fellow team members, by sometimes working outside your comfort zone to pitch in, as necessary.
- A desire to work in a positive, focused environment within a team that enjoys

each other's company. Preferred Qualifications Experience implementing Oracle localizations in support of statutory requirements (e.g., Brazil, Mexico, China). Experience with Atlassian Jira & Confluence a definite plus. Prior experience as an Accountant or Financial Analyst. Experience with SOX-audited Oracle environments. Experience with FDA and international medical devices regulatory processes. Knowledge of regulatory requirements impacting computer system validations. Collaborate with Project Managers / Analysts in resolving conflicts and analyzing critical consolidated information and driving meetings with stakeholders. Effective ability to communicate across all levels of an organization. Education Bachelor's degree in computer sciences, Information Systems, or related field preferred. Equivalent, demonstrated experience will also be considered.

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