

United States Jobs Expertini®

Assistant Manager

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Company: Panera Bread

Location: Crescent Springs

Category: other-general

JOB DESCRIPTION

Want to work in a place where you can learn, laugh, be supported, be yourself, reach your goals and help others do the same? If so, then Panera is for you! We do everything possible to earn your trust and help you succeed every day, in every way. Come join the fun!

Panera Perks:

Competitive wages

Bonus potential

9 weeks paid on the job training

45-50 hour work week

Medical, Dental, Vision, & Life Insurance Benefits

401K with Company Matching

Paid Vacation after 6 Months

Sick Pay

Free Meal each shift

Career Growth Opportunities

Our Assistant Managers bring the team together.

As an Assistant Manager at Panera, you help lead an amazing team and a bakery-cafe to success. You support your General Manager (GM) in managing overall operations, improving the customer experience, and increasing the bottom line, while also owning the people responsibilities for your location, including coaching, developing, and leading.

You make the Warmth, Belonging, Growth, and Trust of Panera a reality with your team.

As an Assistant Manager at Panera, your responsibilities include but are not limited to:

Build our culture of Warmth, Belonging, Growth, and Trust.

Ensure extraordinary guest experiences.

Make sure every customer is delighted by the quality of our food, service, staff, & safety measures.

Build customer relationships that lead to long-term, loyal patrons.

Ensure the ongoing success of your bakery-cafe.

Lead, manage, and develop your team.

Assist your GM in leading and supervising all cafe staff.

Plan & manage staffing needs, shift scheduling, people development, career development, and succession planning.

Hire & train new team members, and keep your team motivated, engaged, & energized.

Manage team performance to ensure your cafe's goals and quality standards are met, while ensuring extraordinary customer service.

Coach your managers and associates on certain responsibilities and delegate those responsibilities to them.

Recognize & celebrate individual & team achievements.

Ensure high-quality operations & service.

Make sure Panera's standards of excellence are always maintained and continually improved at your bakery-cafe.

Motivate your team to meet (and exceed) your bakery-cafe's goals.

Adhere to cafe systems and processes to accomplish day-to-day operations.

Ensure food safety standards are fully maintained.

Ensure a healthy & safe culture and workplace for your team.

Grow sales & maximize profitability.

Execute company & cafe strategies for sales growth and flow-through.

Manage associate labor to support and drive cafe profitability.

Assist your GM in maintaining cafe costs & inventory.

This opportunity is for you if:

You enjoy people & have great communication skills.

You like the fast paced environment of the hospitality industry.

You can work flexible hours, including nights and weekends. (Open availability)

You're committed to, and experienced with, health and food safety.

You're interested in working toward a General Manager position and/or you want to learn, grow, and expand your career.

You have a proven ability to direct, motivate, coach, and develop others.

You have a proven ability to run great shifts.

You're at least 18 years of age.

You're able to pass a drug screen and background check.

You have 1-2 years of restaurant or retail supervisory experience.

You have reliable transportation. (Valid license & insurance is a plus!)

Growth Opportunities at Panera:

A Path to Success: Our Assistant General Managers can continue their career growth by

pursuing our Operating Partner Program. While you're helping your team reach their goals, we'll help you meet yours.

Skills and Training: At Panera, you'll build skills you can use anywhere. Our training can help you succeed in your career—and your life.

Company is an Equal Opportunity Employer.

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