

United States Jobs Expertini®

Associate Actuary

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Company: Highmark Health

Location: United States

Category: other-general

Description

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JOB SUMMARY

This job is a senior level actuarial analyst position that initiates and leads the development of actuarial studies and analyses, making appropriate recommendations to actuarial management. Gives direction to less experienced staff and works to develop efficient processes and applies actuarial techniques and statistical analysis to several functions, including insurance premium and pricing development, claim trend analysis, experience studies, medical economics, profitability analysis, wellness studies, predictive modeling, or claim reserving.

ESSENTIAL RESPONSIBILITIES

Outline data requirements for a study or analysis. Give direction to less experienced staff and review the appropriateness of the results in light of experience and industry knowledge.

Initiate and lead the development of studies, analyses, and presentation materials needed to appropriately inform decision makers. Make appropriate recommendations to management across teams within the actuarial department.

Proactively ensure the internal and external consistency of all work. Perform reasonability checks dependent on advanced industry knowledge and experience. Promptly and efficiently identify outliers and anomalies in the work of others. Identify methods to test whether suspect results are correct.

Understand the environment, goals, and objectives of the incumbent's own position, their team, and all internal customers. Take the initiative to propose changes to projects, systems, processes, or decisions so that the results of all the teams' efforts conform better to corporate goals, objectives, and values.

Manage own time and resources across many projects, focusing on quality, time, scope, usefulness, and appropriateness of work. Carry out recurring projects with minimal assistance and oversight. Keep manager informed.

Interact with customers in a manner that fosters cooperation, teamwork, and influence while conveying engagement and competence. Enhance department influence while conveying engagement and competence. Effectively explain technical work to both technical and non-technical people.

Guide and mentor less experienced staff on a regular basis in a manner that fosters teamwork and excellence. Listen, take direction, accept criticism and feedback to improve performance. Proactively take on additional work as needed by the team.

Other duties as assigned.

EDUCATION

Required

Bachelor's Degree in Actuarial Science, Mathematics, Statistics or closely related field

Substitutions

None

Preferred

None

EXPERIENCE

Required

3 - 7 years in an Actuarial role

5 Exam Components

Preferred

6+ Exam Components

LICENSES AND CERTIFICATIONS

Required

None

Preferred

Associate of the Society of Actuaries (ASA)

SKILLS

Possesses and applies an in-depth knowledge of actuarial principles, concepts, practices and processes within multiple fields or disciplines

Possesses significant expertise to complete complex assignments and ability to visualize, articulate, and solve complex problems while leading others to complete straightforward assignments

Analytical Skills

Oral & Written Communication Skills

Problem-Solving

Language (Other than English)

None

Travel Required

0% - 25%

PHYSICAL, MENTAL DEMANDS and WORKING CONDITIONS

Position Type

Office-Based

Teaches / trains others regularly

Does Not Apply

Travel regularly from the office to various work sites or from site-to-site

Rarely

Works primarily out-of-the office selling products/services (sales employees)

Never

Physical work site required

Yes

Lifting: up to 10 pounds

Constantly

Lifting: 10 to 25 pounds

Rarely

Lifting: 25 to 50 pounds

Never

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EEO is The Law

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