

Behavior Analyst 24/25 School Year

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Company: New Story Schools

Location: Kutztown

Category: other-general

New Story Schools is an educational organization comprised of special education schools in Pennsylvania. We offer an academic learning environment integrated with behavior support services for students ages 5 through 21 experiencing social, emotional educational and behavioral challenges. As an alternate educational placement, we work closely with families, school districts and other professionals to create individualized program unique to each student.

New Story is searching for **Behavior Analyst** for the **24/25 school year** join the clinical team in Reading, PA (Wyomissing Blvd). The Behavior Analyst is a lead member of a treatment team responsible for the implementation of therapeutic skills acquisition and behavior modification protocols. This position is responsible for the development of individualized behavior plans, monitoring progress for assigned students, and delivery of behavioral consultation hours as indicated in the Individualized Education Plan (IEP). The Behavior Analyst provides clinical guidance and behavior plan review for Behavior Consultants.

Responsibilities and Duties:

Assess initial and ongoing behavioral strengths and needs of students per school assessment protocols and timelines.

Utilize non-violent crisis intervention techniques and physically assist.

Attend and participate in IEP meetings, multidisciplinary team meetings, and other meetings.

Provide, and monitor services as stated in the student's IEP.

Develop behavior goals for the IEP and Positive Behavior Support Plan.

Revise and oversee the implementation of student behavior plans as necessary.

Conduct a Functional Behavioral Assessment for students, as needed.

Develop system of data collection for staff to support interventions and change.

Develop and implement individualized behavior plans which reflect the individual needs of the student and the dynamics of the school setting.

Analyze FBA & data sheets and develop individualized behavior intervention plan using data and input from others involved with the student.

Collect and graph behavior data recorded by school staff for analysis in Positive Behavior Support Plan effectiveness.

Review and provide feedback on Positive Behavior Support Plans developed by Behavioral Consultants, as needed.

Provide clinical consultation and guidance to Behavior Consultants.

Provide clinical supervision to employees who are in the process of pursuing BCBA or BCaBA certification.

BENEFITS

Eligible New Story Employees will receive competitive pay and benefits including:

Medical, Dental, Vision, and Health Savings Account (HSA)

Company-paid Short-Term Disability and Life Insurance

Voluntary Life Insurance, Long-Term Disability, Hospital, and Accident Coverage

Paid time off and paid holidays

Tuition reimbursement

401K with 100% vested company contribution

Healthcare, dependent care, and commuter Flexible Spending Accounts (FSA)

Employee Assistance Program (EAP)

Wellness Incentive Program

Employee Discount Program

Rewards program which allows you to earn points to purchase items

New Story Schools is an educational organization comprised of special education schools in Pennsylvania, Virginia, Ohio, New Jersey, and Massachusetts. We offer an academic learning environment integrated with behavior support services for students diagnosed with autism or emotional/behavioral disorders. Our multidisciplinary teams collaborate with families, school districts, and community partners to empower children in overcoming challenges and creating new stories in their lives.

New Story Schools is proud to be an equal opportunities employer and embraces diversity in the workplace. We are also committed to providing a drug-free, safe workplace for our employees and the students we serve. For more information about **New Story Schools** careers and benefits, please visit our website

Education

Required

Masters or better in Psychology or related field

Licenses & Certifications

Required

Brd Cert Beh Anlst

Skills

Preferred

Student Information System

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