

United States Jobs Expertini®

Business Process Analyst II

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Company: Brooksource

Location: United States

Category: other-general

Business Process Analyst II Remote- San Antonio, TX, USA 6 month Contract-to-Hire This team is transforming the Department of Defense (DoD) Civilian Personnel Data System (DCPDS) to the next generation human resources (HR) system that leverages the Oracle® Software as a Solution (SaaS) HCM. This new HR system, Defense Civilian Human Resources Management System (DCHRMS), is a cloud-based personnel system that will integrate six different HR application databases (for each of the DCPDS agencies) into one consolidated database. You will be part of a fast-moving program team, using your HCM knowledge along with agile and scrum processes to transform our DoD customers to a state-of-the-art cloud solution. This position requires you to apply your skills as a business analyst to analyze the best fit for the functional requirements and collaborate with team(s) to provide recommendations. Candidate:

- Understands the methods to decompose Government provided high level requirements to ensure the functional capabilities can be implemented within the enterprise set of applications.
- Analyzes current technical processes to formulate and develop new business information processing systems and document the mapping of those crosswalks.
- Conducts analysis and evaluation of user business scenarios and transforms them into specification-like artifacts to enable the development and implementation of cloud solutions that meet requirements.

Primary Responsibilities

- Analyze and evaluate user functional needs and decompose and align requirements into a functional/system specification and further align those requirements to the technical teams to implement.
- Perform systems requirements analysis, functional analysis, industry & best practices analysis to map and lay out the requirement details

and orchestrate a path to requirements allocation and interface definition. • Conduct detailed fit and gap analysis and develop recommendations for allocating requirements into the Oracle® SaaS set of applications used for DCHRMS; for gap, work with scrum team(s) to develop solution recommendations. • Develop the associated User Stores derived from the decomposed requirements and conduct the technical management (requirements repository is Atlassian Jira) and integration of the User Stories • Present walk-through for potential design fits for HCM functions, map decomposed requirements to the DCHRMS WBS, develop associated User Stores and Requirements Trackability Matrix (RTM) for the DoD Cloud initiatives. • Serve as a thought leader for your functional area and communicate Requirements, User Stories, Design recommendations to stakeholders during Product & Requirements Reviews and to Scrum teams and products owners, as necessary • Collaborate with other team members across different functions (other Cloud Analysts, developers, testers) on key dependencies, associated mitigation strategies and problem/issue resolutions. • Successfully complete provided training opportunities to increase knowledge in cloud implementations and/or expand your knowledge of the Oracle HCM SaaS • Leverage your BA experiences and DCHRMS technical knowledge from the team(s) to ensure concepts are well documented and communicated to all applicable levels. • Work with developers and testers to ensure requirements are being met as expected. • Communicate with your manager regularly on progress and matters of significant importance to the organization/project. Basic Qualifications • Experience with technical principles and practices of eliciting requirements and documenting those decomposed requirements into fit and gap analysis. • Good verbal and written communication skills. • Good team player who shares knowledge and experience with team members. • Ability to think critically, problem solve, and make decisions to meet customer needs. • Ability to work in an agile, fast-paced environment. • Must be a US Citizen, must meet eligibility requirements for a position of public trust

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