

CHAPLAIN

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Company: Arizona Official Website of State of Arizona

Location: Phoenix

Category: community-and-social-service

Job Summary:

The Chaplain will serve as a consultant on spiritual matters to the treatment teams, prepare and deliver worship services, complete spiritual needs assessments, and provide pastoral care/counseling for patients and their family as appropriate. The Chaplain will also be available for consulting with visiting clergy, help direct the work of religious volunteers, act as liaison between hospital and religious community, and assists in finding resources to address spiritual needs of all faiths.

Job Duties:

- Pastoral care with patients individually and in groups.
- Designing and conducting Worship Services
- Spiritual needs assessments, staff meetings, and assistance in finding resources and volunteers to address the spiritual needs of patients.
- Other duties as assigned.

Knowledge, Skills & Abilities (KSAs):

Knowledge of:

- Familiar with mental illness and its relations to an individual's faith and spirituality.
- Identify ways in which a patient's religious faith may be used to produce healing and be able to work with patients in utilizing the resources of their particular religious group.
- Church teachings and approach to mental illness as well as the practices and teachings of the Church generally.
- Performance Management (PM), and Continuous Quality Improvement (CQI) and Lean

methodologies.

Skill In:

- Conducting Worship Services, discussion groups, one to one counseling, and spiritual needs assessments.
- Audio-Visual, writing reports and interacting with hospital staff.
- Self discipline must be demonstrated in keeping abreast in the field of Pastoral Care and mental illness.
- Good judgment, strong speaking skills, and good listening skills.

Ability to:

- Support a diverse multi-cultural workforce that reflects the community, promotes equal opportunity at all levels of public employment, and creates an inclusive work environment that enables all individuals to perform to their fullest potential free from discrimination.

Selective Preference(s):

- Two years of experience working in the mental health field and/or a ministerial experience as a pastor, deacon, nun, rabbi, priest, or other clergy practitioner.
- Education in the areas of Master of Divinity, Religion, Theology, or Pastoral Studies is preferred.

Pre-Employment Requirements:

- Must be an ordained individual with documented education (Bachelor of Divinity, Religion, Theology or Pastoral Studies), experience and credentials.
- Driver's License
- Must possess a valid level one fingerprint clearance card issues pursuant to A.R.S. or must apply for a level one fingerprint clearance card within seven working days after beginning employment.

Driving is required for State Business.

- Employees who drive on state business require possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license checks, must maintain acceptable driving

records and must complete any driver training (See Arizona Administrative Code).

If this position requires driving or the use of a vehicle as an essential function of the job to conduct State business, then the following requirements apply:

All newly hired State employees are subject to and must successfully complete the Electronic Employment Eligibility Verification Program (E-Verify).

Benefits:

The State of Arizona provides an excellent comprehensive benefits package including:

- Affordable medical and dental insurance plans
- Paid vacation and sick time
- 10 paid holidays per year
- Wellness program and plans
- Life insurance
- Short/long-term disability insurance
- Defined retirement plan
- Award winning Infant at Work program
- Credit union membership
- Transit subsidy
- ADHS Student Assistance Pilot Program

Learn more about the Paid Parental Leave pilot program . For a complete list of benefits provided by The State of Arizona, please visit our

Retirement:

To help you build a financially secure future, the State makes monthly contributions to finance your retirement benefit. The State will make a contribution to the ASRS in an amount equal to your contribution. In other words, you and the State will each pay 50% of the total cost of the benefit. New State employees have a 27 week wait period for contributions to begin.

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