

Clinical Nurse - IMA Nursing - MSH - FT Days M-F 9AM-5:30PM, Alt Saturdays 8AM-4PM

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Company: Mount Sinai Health System

Location: United States

Category: healthcare-practitioners-and-technical

Job Description

Description

Clinical Nurse - IMA Nursing - MSH - FT Days M-F 9AM-5:30PM, Alt Saturdays 8AM-4PM

The Clinical Nurse is a Registered Professional Nurse who provides safe, competent quality care based on nursing theory and research to a designated group of patients and significant others.

Responsibilities

Patient Care

1. Delivers patient care by incorporating the tenets of the professional practice model of Relationship Centered Care and through the application of the nursing process based upon theory, research, evidence-based practice, and approved organizational nursing standards.
2. Assesses and evaluates patient care needs and applies critical thinking skills in patient care management.
3. Integrates relevant assessment and intervention skills in the delivery of nursing care.
4. Collaborates with the interdisciplinary healthcare team in the development, implementation, and evaluation of the plan of care.
5. Prioritizes all aspects of patient care including teaching, rounding, coaching, and planning

after hospital care and delegating to others as appropriate.

6. Educates patients and caregivers while anticipating needs and readiness to learn, about their plan of care, transition of care, promotion of health, and prevention of disease.
7. Communicates effectively and professionally with patients, family and all members of the Interdisciplinary Patient Care Team.
8. Manages assignments within the Care Delivery Model of Modified Primary Nursing and demonstrates allocation of material resources effectively.

Patient Experience

1. Role models the tenets of Mount Sinai Relationship Centered Care (MSHRCC) through facilitation of the following actions including, but not limited to, Admission Welcome, Bedside shift Report, HELP (High Risk Medications, Equipment, Lines, Drains, Airway, Pain and Plan of Care), AM/PM Care, 5 Minute Sit Down, Purposeful Hourly Rounding, Medication Review, Discharge Wrap Up, and MD/RN Unit Collaboration.
2. Considers the patients values, preferences, cultural diversity, expressed needs and knowledge in all aspects of care.
3. Establishes and maintains a therapeutic relationship with the patient and family.
4. Uses evidence-based practices to increase understanding of patient's perceptions of care.
5. Initiates service recovery for patients and family members who have concerns and escalates to Clinical Nurse Manager/Assistant Nurse Manager/Nursing Administrator or Patient Relations as needed.
6. Demonstrates caring, respect, compassion, empathy and active listening through dialogue, body language and actions.
7. Supports staff use of evidence-based practices to increase understanding of patient's perceptions of care.
8. Conducts Purposeful Hourly Rounding (PHR) on assigned patients addressing the 4 Ps.

Quality and Safety

1. Practices safe and efficient patient-centered care, identifying and escalating barriers and opportunities for improvement.
2. Demonstrates clinical skills and knowledge crucial to quality and safety in the patient population served.
3. Implements process improvement strategies based on institutional, evidence-based ensure and procedures.
4. Engages in formal and informal peer and institutional review processes.

5. Collaborates with interdisciplinary teams to create and implement quality improvement projects, evidence-based practice activities and nursing research studies.
6. Contributes to quality and safety practices and required compliance measures.
7. Implements principles of high reliability to identify and avoid high risk behaviors to provide a safe environment for patients.
8. Escalates potential safety hazards or gaps from best practice following institutional chain of command protocol.
9. Utilizes institutional information technology by documenting nursing practice to support quality and performance improvement initiatives.

Operations

1. Performs charge nurse duties as assigned.
2. Coordinates with the Clinical Coordinator/Clinical Nurse Manager/Assistant Nurse Manager/Nursing Administrator to ensure supplies are appropriately utilized and inventory is sufficient for patient care.
3. Escalates material or staffing resource deficits to charge nurse, Clinical Nurse Manager/Assistant Nurse Manager or Nursing Administrator.
4. Demonstrates patient focused and cost-effective approaches to patient care in terms of equipment, staff, supplies and all other resources.
5. Documents in an accurate and thorough manner in compliance with hospital, regulatory and legal requirements and standards of care.
6. Facilitates patient throughput on a shift basis.

Professional Development

1. Contributes to the environment of care to support clinical colleagues, patients and their families and members of the healthcare team.
2. Advances clinical competence in nursing practice to progress from novice to expert.
3. Projects a professional image to colleagues and communicates with styles and methods that demonstrate caring, respect, compassion and empathy.
4. Incorporates ethical principles into decision making for patient and family.
5. Encourages and demonstrates a spirit of scholarship, inquiry, life-long learning and innovation for self and others.
6. Acquires knowledge and skills relative to the role, patient population, clinical specialty and local and/or global health community needs.
7. Participates in shared decision making through specialty practice councils, nursing

department committees and unit initiatives.

8. Serves as a professional role model and preceptor for new staff and students.
9. Advances as a clinical leader through acting in the charge role, as a patient throughput facilitator and resource person for the unit/clinical service area.
10. Articulates the values of research and evidence-based practice and its application to nursing practice and the environment of care.
11. Contributes to the profession of nursing through participation in professional organizations.

Qualifications

Education Requirements

Bachelor of Science with a major in nursing preferred. Associate degree in nursing is considered only with relevant experience and/or active matriculation in a BSN Program if approved by Chief Nursing Officer or designee

Experience Requirements

Relevant clinical competence in area of nursing practice assigned; new graduates must possess current knowledge of the nursing process and its application

Licensing and Certification Requirements (if applicable)

Licensed as a registered nurse with current registration in New York State

Name: Basic Life Saver (BCLS) Issuing Agency: AHA

Certification: NRP (Labor and Delivery, NICU dept)

Certification: ACLS (in ED; PACU/ASU; ICUs; Telemetry Units; SDU; IR, Interventional Cardiology (CCL/EP/Echo); L&D; Endoscopy, and APN Adult Oncology

Certification: PALS (in ED; PACU; IR; Peds ICU, and APNs Pediatric Oncology depts.)

Collective bargaining unit: NYSNA-MSH

NYSNA at Mount Sinai Hospital , 437 - IMA Nursing - MSH, Mount Sinai Hospital

Employer Description

Strength Through Diversity

The Mount Sinai Health System believes that diversity, equity, and inclusion are key drivers for excellence. We share a common devotion to delivering exceptional patient care. When you join us, you become a part of Mount Sinai's unrivaled record of achievement, education, and advancement as we revolutionize medicine together. We invite you to participate

actively as a part of the Mount Sinai Health System team by:

Using a lens of equity in all aspects of patient care delivery, education, and research to promote policies and practices to allow opportunities for all to thrive and reach their potential.

Serving as a role model confronting racist, sexist, or other inappropriate actions by speaking up, challenging exclusionary organizational practices, and standing side-by-side in support of colleagues who experience discrimination.

Inspiring and fostering an environment of anti-racist behaviors among and between departments and co-workers.

We work hard to acquire and retain the best people and to create an inclusive, welcoming and nurturing work environment where all feel they are valued, belong and are able to professional advance. We share the belief that all employees, regardless of job title or expertise contribute to the patient experience and quality of patient care.

Explore more about this opportunity and how you can help us write a new chapter in our history!

“About the Mount Sinai Health System:

Mount Sinai Health System is one of the largest academic medical systems in the New York metro area, with more than 43,000 employees working across eight hospitals, more than 400 outpatient practices, more than 300 labs, a school of nursing, and a leading school of medicine and graduate education. Mount Sinai advances health for all people, everywhere, by taking on the most complex health care challenges of our time — discovering and applying new scientific learning and knowledge; developing safer, more effective treatments; educating the next generation of medical leaders and innovators; and supporting local communities by delivering high-quality care to all who need it. Through the integration of its hospitals, labs, and schools, Mount Sinai offers comprehensive health care solutions from birth through geriatrics, leveraging innovative approaches such as artificial intelligence and informatics while keeping patients’ medical and emotional needs at the center of all treatment. The Health System includes approximately 7,400 primary and specialty care physicians; 13 joint-venture outpatient surgery centers throughout the five boroughs of New York City, Westchester, Long Island, and Florida; and more than 30 affiliated community health centers. We are consistently ranked by U.S. News & World Report’s Best Hospitals,

receiving high Honor Roll status, and are highly ranked: No. 1 in Geriatrics and top 20 in Cardiology/Heart Surgery, Diabetes/Endocrinology, Gastroenterology/GI Surgery, Neurology/Neurosurgery, Orthopedics, Pulmonology/Lung Surgery, Rehabilitation, and Urology. New York Eye and Ear Infirmary of Mount Sinai is ranked No. 12 in Ophthalmology. U.S. News & World Report's "Best Children's Hospitals" ranks Mount Sinai Kravis Children's Hospital among the country's best in several pediatric specialties. The Icahn School of Medicine at Mount Sinai is ranked No. 14 nationwide in National Institutes of Health funding and in the 99th percentile in research dollars per investigator according to the Association of American Medical Colleges. Newsweek's "The World's Best Smart Hospitals" ranks The Mount Sinai Hospital as No. 1 in New York and in the top five globally, and Mount Sinai Morningside in the top 20 globally.

The Mount Sinai Health System is an equal opportunity employer. We comply with applicable Federal civil rights laws and does not discriminate, exclude, or treat people differently on the basis of race, color, national origin, age, religion, disability, sex, sexual orientation, gender identity, or gender expression. We are passionately committed to addressing racism and its effects on our faculty, staff, students, trainees, patients, visitors, and the communities we serve. Our goal is for Mount Sinai to become an anti-racist health care and learning institution that intentionally addresses structural racism."

EOE Minorities/Women/Disabled/Veterans

Compensation

The Mount Sinai Health System (MSHS) provides a salary range to comply with the New York City Law on Salary Transparency in Job Advertisements. The salary range for the role is \$56 - \$67 Hourly. Actual salaries depend on a variety of factors, including experience, education, and hospital need. The salary range or contractual rate listed does not include bonuses/incentive, differential pay or other forms of compensation or benefits.

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