

Clinical Nurse Specialist - Emergency Department

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Company: Allina Health

Location: Plymouth

Category: healthcare-practitioners-and-technical

Description

Principle Responsibilities

Participates in Patient/Client care. Conducts comprehensive, holistic wellness and illness assessments of individual or populations using evidence-based techniques, tools, and methods. Synthesizes assessment data, draws conclusion about individual or aggregate patient problems related to nursing interventions. Identifies expected outcomes of interventions and anticipates ethical conflicts, that may arise and plan for resolution. Formulations appropriate differential diagnosis, with plan of care to address complex, acute and chronic health care needs. Develops and implements evidence-based nursing interventions. Collaborates with multidisciplinary professionals to integrate nursing interventions into a comprehensive plan of care to enhance patient outcomes. Facilitates patient transition between and within health care settings including discharge plans, patient follow-up in collaboration with the interdisciplinary team. Evaluates effects of nursing interventions for clinical effectiveness, patient responses, cost effectiveness and ethical considerations.

Evaluates Nursing Practice. Assesses patterns of outcomes related to nursing practice, drawing conclusions that may require change, maintenance or enhancement. Anchors nursing practice to evidence-based information to achieve outcomes. Mentors nurses and works collaborative with nurses to develop new skills and apply research to practice with educational programs. Evaluates the effect of change on clinical outcomes, nursing and other personnel satisfaction, and the collaboration with other disciplines.

Assesses and plans for Organization/System issues. Uses/designs system-level assessment methods and instruments to identify organization structures, functions and system-level variables that impact nursing practice and nurse-sensitive patient care outcomes. Develops innovative solutions to nursing practice issues, leading nursing and multidisciplinary groups in implementing patient care programs. Contributes to development of multidisciplinary standards of practice and evidence-based guidelines. Selects evaluation methods and instruments to identify system-level outcomes of programs of care. Documents and disseminates outcomes of system-wide changes, impact of nursing practice, and Clinical Nurse Specialist work to stakeholders. Other duties as assigned.

Job Requirements

Master's degree As a clinical nurse specialist (CNS) from accredited program preferred

Advanced Practice Nursing degree (MNP or DNP) accepted in lieu of CNS program

1+ year Emergency Department RN experience required

Licensed Registered Nurse - MN Board of Nursing required upon hire

Licensed Registered Nurse - WI Dept of Safety & Professional Services required if working in WI upon hire

BLS Tier 1 - Basic Life Support - Multisource required by completion of orientation

Advanced practice certification in specialty APRN through MN Board of Nursing upon hire required

Physical Demands

Medium Work*:

Lifting weight Up to 32 lbs. occasionally (*Allina Safe Patient Moving Policy), Up to 25 lbs. frequently

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