

## Continuous Improvement Manager

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Company: Larson

Location: Brookings

Category: business-and-financial-operations

### Company Description

At Fortune Brands Innovations, we believe that our innovation and success are fueled by the passion of our people and the strength of our teams. Together, we work to fulfill dreams of home by aligning around common goals, being agile in the face of change, holding ourselves accountable, and acting with integrity and transparency. We succeed when everyone belongs and strive to build a Home for All where all associates can be their true, authentic selves at work. Learn more about our culture

### Job Description

In this role you will lead the Lean and CI transformation at the Larson Brookings site. The Continuous Improvement Manager will focus improvements on internal processes as well as drive improvements through all facets of the Operation. Project focus will include such things as Cost Reductions, Long-Term Planning, and Lean Process Development & Deployment. This position is essential in developing a culture of Continuous Improvement at the Larson Brookings site. This role will work with the entire Operations Team to review, recommend, and implement projects that will drive Continuous Improvement and move the site to a world class status.

### Your Role:

Develop Continuous Improvement strategy and plan and execute tactical projects and workshops.

Lead and manage daily process & quality improvement, Six Sigma, and Lean activities.

Align Continuous Improvement actions with corporate goals and objectives.

Act as an agent for cultural change and challenge the status quo.

Successfully implement a culture of Continuous Improvement through associate development, involvement, mentoring, and training.

Provide support to Operations initiatives.

Track and communicate Continuous Improvement metrics.

Create, Develop, Guide, and Direct Continuous Improvement teams.

Plan and lead Kaizen events

## **Qualifications**

### **Basic Qualifications**

5+ years' Experience in a Manufacturing or Supply Chain environment

LEAN Manufacturing and Project Management experience

Ability to solve complex problems using structured problem-solving methodologies.

### **Preferred Qualifications:**

Bachelor's Degree or equivalent (Business Management or Engineering)

Experience implementing lean initiatives and cost reduction programs.

Six Sigma Black Belt experience, certification preferred.

## **Additional Information**

### **BENEFITS**

All the Insurance coverage you'd expect like medical, dental, vision, life insurance, flexible spending accounts, wellness programs, 401K, and a bonus program

Scholarship program for children of employees

Annual merit and incentive programs

Charitable gift matching

Culture committed to work-life balance with flexible work options

Associate Purchase Program on All Fortune Brands Products

Fortune Brands Outdoors & Security (Master Lock/Therma-Tru Doors/Fiberon/Larson/Solar Innovations) is an equal opportunity employer. Applicants are considered for positions without regard to race, color, creed, national origin, ancestry, religion, sex, sexual orientation, gender identity or expression, age, mental or physical disability, marital/family/caregiver status, genetic information, military or veteran status, citizenship or any other characteristic protected by federal, state or local law. Fortune Brands Doors & Security also prohibits harassment of applicants or employees based on any of these protected categories.

Candidates for positions with Fortune Brands Outdoors & Security must be able to present proof of identity and work eligibility post hire. Immigration visa sponsorship is not available for this position and accordingly this position is not appropriate for foreign students who will require sponsorship in the future, including assistance with an Optional Practical Training (OPT) F-1 extension.

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