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Dir. Technology Architecture Enterprise Platforms & Integration - 90373050 -

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Company: Amtrak

Location: United States

Category: computer-and-mathematical

Your success is a train ride away!

As we move America's workforce toward the future, Amtrak connects businesses and communities across the country. We employ more than 20,000 diverse, energetic professionals in a variety of career fields throughout the United States. The safety of our passengers, our employees, the public and our operating environment is our priority, and the success of our railroad is due to our employees.

Are you ready to join our team?

Our values of 'Do the Right Thing, Excel Together and Put Customers First' are at the heart of what matters most to us, and our Core Capabilities, 'Building Trust, Accountability, Effective Communication, Customer Focus, and Proactive Safety & Security' are what every employee needs to know and do to be most impactful at Amtrak. By living the Amtrak values, focusing on our capabilities, and actively embracing and fostering diverse ideas, backgrounds, and perspectives, together we will honor our past and make Amtrak a company of the future.

SUMMARY OF DUTIES:

The Director, Technology Architecture Enterprise Platforms and Integration is responsible for providing Architecture leadership to ensure technology investments are in alignment with architectural guidelines and business strategy. As an IT leader, this role will utilize education, guidance, and governance processes to maximize return on technology

investment, and reduce time to capability, while minimizing operational costs. The Director will use strategic thinking to choose platforms, build and strategize around them to solve corporate problems. As part of the IT management team the director will be responsible for evangelizing for strategic enterprise change, executing strategy, technical leadership, and developing teams to move ideals forward.

The Director will often be the single point of contact (SPOC) for all aspects of the Architecture service offering and is accountable for ensuring it is managed with a business focus. This role is also responsible for producing and maintaining documentation and materials regarding the service.

ESSENTIAL FUNCTIONS:

Responsible for collaborating with Service and Business owners to create an architecture and technology plan at an enterprise level.

Collaborates with the AVP DT Enterprise Architecture (Service Owner) to ensure service offering is consistent in process and spirit.

Confers with IT Service Offering leader and direct reports to develop a plan to ensure architecture is driving technology plans at a corporate level.

Establishes measurable individual and team objectives that are aligned with business and organizational goals. Documents and presents performance assessments. Recognizes and rewards associates commensurate with performance. Implements organizational practices for staffing, Equal Employment Opportunity (EEO), diversity, performance management, development, reward and recognition, and retention.

Ensures staff has the resources and skills needed to support all work initiatives.

Forecasts new skill requirements based on emerging technologies. Participates in IT workforce deployment activities.

Collaborate with executive leaders to provide strategic advice on platforms and integration solutions, utilizing modern architecture practices, and ensuring alignment with the organization's mission, strategy, and objectives.

Champion a cross functional team of platforms and integration leaders within the technology groups to meticulously define a comprehensive strategy and roadmap. This includes formulating strategies for effective modular digital platform architecture, establishing robust integration and orchestration management, establishing architecture future state for iPaas, Paas, low code, mobile, workflow, business processing and RPA services that drive repeatability across the enterprise. Shape a cohesive platforms and integration architecture strategy. Ensure these elements align seamlessly with the overarching goals of the organization and contribute to its long-term success.

Review and assess strategies, requirements, and solutions in collaboration with Business and Platform and Integration leaders to maintain consistency and traceability throughout the enterprise architecture, ensuring the impact on these areas in architecture is well-understood.

Develop and maintain Enterprise Architecture frameworks, delivery best practices and approaches specifically tailored for the platforms and integration domain. Take on a leadership role in the Enterprise Architecture Leadership Team to drive group maturity and deliver seamless, end-to-end Enterprise Architecture Services.

Play a pivotal role in expanding the company's use of platforms and integration capabilities as a strategic enabler, realizing global business benefits, and fostering local service innovation while adhering to industry-recognized architectural models and roadmaps.

MINIMUM QUALIFICATIONS:

Bachelor's degree in computer science, Information Systems or related field with 11+ year's relevant experience or equivalent work experience.

Experience as an architect choosing and integrating platforms moving organizations forward and scaled for expanding future initiatives.

11+ years of relevant technical and business managerial experience with 2 to 3 years leading an Architecture Practice.

Requires leadership experience in managing architecture teams and influencing

executive level management and key stakeholders.

Requires demonstrated ability to manage multiple architecture engagement and effectively plan and use staff to ensure the architecture view.

Must possess strong communication and interpersonal skills, work well with others in an integrated team environment, and must be self-motivated.

PREFERRED QUALIFICATIONS:

Master's degree in computer science, Engineering, Business Management or similar relevant field

13+ years of relevant work experience preferred.

Experience architecting at an enterprise level solving corporate problems.

COMMUNICATIONS AND INTERPERSONAL SKILLS:

Must have excellent oral and written communication skills.

The salary/hourly range is \$163,000 - \$211,140, Pay is based on several factors including but not limited to education, work experience, certifications, internal equity, etc. Depending on an employee's assigned worksite or location, Amtrak may consider a geo-pay differential to be applied to the employee's base salary. Amtrak may offer additional incentive and pay programs to recognize and reward our employees, including a short-term incentive bonus based upon factors such as individual and company performance that is commensurate with the level of the position and/or long-term incentive plan compensation. In addition to your salary, Amtrak offers a comprehensive benefit package that includes health, dental, and vision plans; health savings accounts; wellness programs; flexible spending accounts; 401K retirement plan with employer match; life insurance; short and long term disability insurance; paid time off; back-up care; adoption assistance; surrogacy assistance; reimbursement of education expenses; Public Service Loan Forgiveness eligibility; Railroad Retirement sickness and retirement benefits; and rail pass privileges. Learn more about our benefits offerings [here](#).

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Job Family/Function: Information Technology

Relocation Offered: No

Travel Requirements: Up to 25%

You power our progress through your performance.

We want your work at Amtrak to be more than a job. We want your career at Amtrak to be a fulfilling experience where you find challenging work, rewarding opportunities, respect among colleagues, and attractive compensation. Amtrak maintains a culture that values high performance and recognizes individual employee contributions.

Amtrak is committed to a safe workplace free of drugs and alcohol. All Amtrak positions requires a pre-employment background check that includes prior employment verification, a criminal history check and a pre-employment drug screen.

Candidates who test positive for marijuana will be disqualified, regardless of any state or local statute, ordinance, regulation, or other law that legalizes or decriminalizes the use or possession of marijuana, whether for medical, recreational, or other use. Amtrak's pre-employment drug testing program is administered in accordance with DOT regulations and applicable law.

In accordance with DOT regulations (49 CFR § 40.25), Amtrak is required to obtain prior drug and alcohol testing records for applicants/employees intending to perform safety-sensitive duties for covered Department of Transportation positions. If an applicant/employee refuses to provide written consent for Amtrak to obtain these records, the individual will not be permitted to perform safety-sensitive functions.

In accordance with federal law governing security checks of covered individuals for providers of public transportation (Title 6 U.S.C. §1143), Amtrak is required to screen applicants for any permanent or interim disqualifying criminal offenses.

Note that any education requirement listed above may be deemed satisfied if you have an equivalent combination of education, training and experience.

Amtrak is an EOE/Affirmative Action Minority/Female employer, and we welcome all to apply. We consider candidates regardless of race/color, religion, sex (including pregnancy, childbirth and related conditions), national origin/ethnicity, age, disability (intellectual, mental and physical), veteran status, marital status, ancestry, sexual orientation, gender identity and gender expression, genetic information, citizenship or any other personal characteristics protected by law.

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