Director of Data and Analytics

Apply Now

Company: Jaipur Living

Location: Acworth

Category: other-general

"Let goodness, fairness and most importantly, love prevail in business; profits will inevitably follow." – NK Chaudhary, founder

Jaipur living is a socially conscious luxury brand with a passion for people, products, and design. A differentiated challenger brand, Jaipur Living is known for its beautiful rugs and textiles. Jaipur Living products can be found in the finest homes, and the company prides itself in providing only the highest quality products, a transparent and ethical supply chain, and a distinctively thoughtful customer experience, with personalized support and custom offerings.

Headquartered in a northwestern suburb of Atlanta, Jaipur Living designs, manufactures, and distributes rugs and other textiles through its extensive network of high-end interior designers and design firms, national retailers, and third-party ecommerce partners. The company continues to grow rapidly, experiencing double-digit annual growth every year for the past decade. This growth can be attributed to the care Jaipur Living puts not only in their customers, but their employees as well. Employees at Jaipur Living are encouraged to collaborate, think independently, and stretch the creative process to develop new ways of marketing and distributing their products around the world.

In August 2022, the company opened a new studio adjacent to its headquarters that, at over 17,000 square feet, functions as a communal space for design professionals to visit to experience Jaipur Living's products. The studio encapsules not only our beautiful product but also ways Jaipur makes lives beautiful through The Jaipur Rugs Foundation.

What we do for our team members:

Comprehensive Benefits: Company Paid Holidays, PTO, Parental Involvement Leave, Maturity/Paternity Leave, EAP, No Cost Employee Medical Plan, Vision, Dental, and Company Paid Life Insurance. We also include a match on retirement (401K/Roth).

Career Development: We're committed to providing growth for career development within the company, supporting our team members' aspirations with a well-defined succession plan that includes a variety of training and development opportunities.

Pet-Friendly Workplace: We welcome your furry friends! Our 'Bring Your Dogs to Work' policy creates a pet-friendly atmosphere, allowing our team members to enjoy the companionship of their dogs during the workday.

Wellness Support: Not only do we support an active lifestyle with our on-site basketball court and yoga studio, but we host quarterly mental health events to assist in creating a well-rounded work-life harmony for our team members.

Sustainability Efforts: Reuse, Renew, and Refresh by joining our Green Team! Responsible for harvesting from the organic community garden, donating goods to local pet shelters and schools, creating educational workshops, leading nature walks, and much more, they promote well-being through sustainable practices.

Our Values

Empowerment • Inclusiveness • Responsibility • Progressive

Learn more about our company story here: https://www.jaipurliving.com/the-jaipur-living-story

The Jaipur Rugs Foundation

Since 2004, the Jaipur Rugs Foundation has worked to improve the lives of rug-weaving artisans in India. This is done through training, skills development, and social interventions. By focusing on the ideas and solutions that create social value, the Foundation supports the dignity and heritage of these traditional artisans, believing that healthy and sustainable communities are key to the survival of traditional rug weaving. Jaipur Living has made ethical and socially conscious global citizenship the foundation of its business. Through social initiatives and the Jaipur Rugs Foundation, the company supports a supplier ecosystem without a middleman of more than 40,000 artisans in 700 villages across India by providing them with a livable wage, access to health care, leadership education, and

opportunities for personal growth and development. Combining time-honored techniques and of-the-moment trends, every Jaipur Living product is as ethically and responsibly made as it is beautiful.

Learn more about the Jaipur Rugs Foundation *here:* *https://www.jaipurrugs.org/*

Overview

As the **Director of Analytics and Data Science,** you will spearhead our strategy and efforts to harness data, ensuring alignment with our business objectives. With direct oversight of our advanced data infrastructure—encompassing SQL Server Integration Services (SSIS), SQL databases, Power BI, and Google Analytics—you will lead a team dedicated to transforming data into actionable insights and strategic foresight.

Essential Responsibilities:

Leadership: Architect and execute a visionary analytics strategy that leverages our complex data ecosystem, including SQL Server (2014 & 2019), ERP for operational insights, and Google Analytics for web analytics.

Expertise: Utilize SSIS for ETL processes, ensuring seamless data integration and automation across systems. Employ Power BI for comprehensive business intelligence solutions, creating dynamic reports and dashboards that drive decision-making.

Analytics and Modeling: Deploy advanced statistical models and machine learning algorithms to predict trends, optimize operations, and personalize customer experiences.

Collaboration and Influence: Act as a bridge between technical teams and business units, translating complex data insights into actionable business strategies. Effective communication with both technical and non-technical team members.

Legacy: Comfortable with creating foundational data strategy that will enable a hyper growth strategy

Governance: Ensure data integrity and consistency across all reporting, documentation of data assets and KPIs, establish source of truth for data domains.

Improvement: Stay informed about industry trends and emerging technologies in data

and analytics. Identify opportunities for process optimization and the application of advanced analytics techniques and build a 3-year roadmap for data analytics.

Skills & Minimum Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of knowledge, skill, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

or Master's in Data Science, Computer Science, or related fields.

least 7 years of experience in a leadership role within analytics/data science, specifically within the retail or ecommerce sector.

expertise in data management and analytics platforms, particularly SQL Server, SSIS, Power BI, and Google Analytics.

ability in statistical analysis, predictive modeling, and machine learning techniques.

with NAV ERP systems and their application in data-driven business environments.

to build cross functional relationships throughout the company

project management skills, presentation skills, and a successful track record of leading successful cross-functional initiatives.

Specialized Training or Knowledge:

with Microsoft Office applications, with expertise in Excel (e.g., pivot tables, advanced functions, formulas, filtering, etc.) and database skills (e.g., SQL)

to collect and synthesize information, making it relevant, understandable, and actionable for key stakeholders

to balance multiple projects with competing deadlines

insights that improve the business through linking various data sources

understanding of Analytics and Visualization techniques

Physical Requirements:

in a seated position for long periods of time

is to remain on one's feet in an upright position without moving about

ability to alternate between sitting and standing is present when a worker has the flexibility to choose between sitting or standing as needed when this need cannot be accommodated by schedules breaks and/or lunch period

and transporting items that could weight up to 50 pounds

text or data into a computer by means of a traditional keyboard

or exchanging ideas by means of the spoken work to impart oral information to clients and talent and convey detailed spoken instructions to other workers accurately and quickly

ability to hear, understand, and distinguish speech and/or other sounds such as in person and telephone

of vision to see computer screens and workspace

Employment at Jaipur is contingent on the completion of a criminal background check and a drug screen, with the results being negative. Jaipur employees are subject to pre-employment, post-injury, post-accident, reasonable suspicion and random testing for illegal drug usage. Management retains the discretion to add or change the duties of this position at any time.

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