

United States Jobs Expertini®

Director of Employment & Labor Relations

[Apply Now](#)

Company: Tandym Group

Location: United States

Category: other-general

A health services network in Westchester County is actively seeking a Director of Employee & Labor Relations to join their growing team. About the Opportunity: Setting: Long Term Care Hours: M-F Business Hours The Director of Employee & Labor Relations will: Cultivate positive employee relations in both union and non-union environments, including implementing programs and addressing concerns to foster collaborative relationships. Manage employment and labor relations activities, such as contract administration, negotiations, grievance handling, and compliance with employment laws and regulations. Develop and oversee talent acquisition strategies and processes, ensuring efficient hiring practices and compliance with relevant laws and regulations. Provide leadership and direction to the HR team, including mentoring/coaching in talent management processes, policy development, and team improvement initiatives. Collaborate with organizational leaders on retention, succession planning, and employee engagement strategies, while ensuring fair resolution of employee relations issues and compliance with applicable procedures and laws. Perform other duties, as needed. Qualifications: Bachelor's degree, preferably in Business Administration, Human Resources Management, or related field of study. Master's preferred HR professional certification (PHR or SPHR) preferred. Minimum 5 years of experience specific to Talent Management with progressive responsibility, preferably in healthcare field. Demonstrated ability to manage employee relations matters in a union environment. Ability to evaluate and implement HR Programs and initiatives across multiple organizations with distinct cultures. Demonstrated knowledge for the practical application of human resources protocols

in a variety of HR areas, such as employee relations, performance management, engagement, recruitment, retention and employee coaching.

[Apply Now](#)

Cross References and Citations:

1. Director of Employment & Labor Relations [Oilandgasjobs Jobs United States Oilandgasjobs ↗](#)
2. Director of Employment & Labor Relations [Protectiveservicejobs Jobs United States Protectiveservicejobs ↗](#)
3. Director of Employment & Labor Relations [Entrepreneurshipjobs Jobs United States Entrepreneurshipjobs ↗](#)
4. Director of Employment & Labor Relations [Londonjobscareer Jobs United States Londonjobscareer ↗](#)
5. Director of Employment & Labor Relations [Trademethejobs Jobs United States Trademethejobs ↗](#)
6. Director of Employment & Labor Relations [Expertini Jobs United States Expertini ↗](#)
7. Director of Employment & Labor Relations [Erpjobs Jobs United States Erpjobs ↗](#)
8. Director of Employment & Labor Relations [Thailandjobs Jobs United States Thailandjobs ↗](#)
9. Director of Employment & Labor Relations [Managerjobsnearme Jobs United States Managerjobsnearme ↗](#)
10. Director of Employment & Labor Relations [Minneapolisjobs Jobs United States Minneapolisjobs ↗](#)
11. Director of Employment & Labor Relations [Microbiologistjobs Jobs United States Microbiologistjobs ↗](#)
12. Director of Employment & Labor Relations [Javajobs Jobs United States Javajobs ↗](#)
13. Director of Employment & Labor Relations [Developerjobs Jobs United States Developerjobs ↗](#)
14. Director of Employment & Labor Relations [Shenzhenjobs Jobs United States Shenzhenjobs ↗](#)

Shenzhenjobs ↗

15. Director of Employment & Labor Relations PropertyjobsJobs United States

Propertyjobs ↗

16. Director of Employment & Labor Relations Flutterjobsnearme Jobs United States

Flutterjobsnearme ↗

17. Director of Employment & Labor Relations PerujobsJobs United States Perujobs ↗

18. Director of Employment & Labor Relations Uzbekistanjobs Jobs United States

Uzbekistanjobs ↗

19. Director of employment & labor relations Jobs United states ↗

20. AMP Version of Director of employment & labor relations ↗

21. Director of employment & labor relations United states Jobs ↗

22. Director of employment & labor relations Jobs United states ↗

23. Director of employment & labor relations Job Search ↗

24. Director of employment & labor relations Search ↗

25. Director of employment & labor relations Find Jobs ↗

Source:<https://us.expertini.com/jobs/job/director-of-employment-labor-relations-united-states-tandym-group-2591-15985/>

Generated on: 2024-05-01 by [Expertini.Com](https://us.expertini.com/)