Director of Engineering

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Company: On Location

Location: Austin

Category: other-general

Who We Are: Endeavor is a global sports and entertainment company, home to many of the world's most dynamic and engaging storytellers, brands, live events, and experiences. The Endeavor network specializes in talent representation through entertainment agency WME; sports operations and advisory, event management, media production and distribution, and brand licensing through IMG; live event experiences and hospitality through On Location; full-service marketing through global cultural marketing agency 160over90; and sports data and technology through IMG ARENA and OpenBet. Endeavor is also the majority owner of TKO Group Holdings (NYSE: TKO), a premium sports and entertainment company comprising UFC and WWE.

The Role and What You'll Do:

We are looking for a Director of Engineering to lead our web and mobile pillar teams in the On Location/IMG Events Technology group. As the front-end lead, you will be responsible for driving the organization forward and bring best practices and patterns, cohesion, unification, and maturation to front-end efforts, approaches, and delivery.

Core responsibilities include (but are not limited to):

Effectively and actively managing a team of web and mobile engineers

Working closely with the SVP of Engineering as well as with engineering leads in DevOps, TechOps, QA, Security, and Architecture to identify (a) opportunities to improve and/or streamline technical operations and ways of working, and (b) potential tools and technologies that can elevate the engineering team's agility, efficiency, and productivity

- Collaborating extensively with product managers, designers, data specialists, and engineers on a day-to-day basis

- Overseeing successful implementation, delivery, and technical operation of applications (web and mobile)

- Delivering on key strategic priorities and initiatives (both external and internal)

- Ongoing management and prioritization of features, tech debt, and defects

- Maturing how web and mobile apps are designed, architected, built, tested, and deployed, especially from a security perspective (i.e., helping activate our shift-left model)

- Maturing technical operations from observability, telemetry, and APM (application performance monitoring) perspectives

You Have These

- Ability to take large, ambiguous problems and requirements, break them down into actionable, manageable, measurable efforts, and establish both project and resource and capacity plans to accomplish them

- Highly effective communication skills (both written and verbal) with both technical and non-technical audiences

- Strong ability to serve as a liaison between technical and non-technical teams and stakeholders, and be able to concisely and effectively articulate both functional and non-functional requirements to either group

- Leadership capabilities, whether as an effective line manager and/or as a tech lead

- Demonstrated, proven experience delivering, supporting, and operating complex solutions using a variety of tools and technologies, libraries, frameworks, paradigms, and patterns

- Experience working in/with cloud and cloud-native technologies, specifically AWS

- Experience with SAST, DAST, and SCA tools

- Experience with APIs (designing and implementing to OAS and/or AsyncAPI, consuming)

Experience building and deploying (including CI/CD) performant applications and software that have i18n (internationalization) and l10n (localization) factored into the UX and UI

12-15 years of professional experience, with a large majority of that experience based on actual hands-on skills with application/software development

Experience working across the entire SDLC and STLC against some flavor(s) of Agile methodolog

We'd Love If You Also Have These:

Experience with React, React Native, Next.js

Experience successfully building, deploying, and operating mobile apps against both the App Store and Google Play

Experience with Vercel, Contentful, BrowserStack, GitHub Actions, Figma, Firebase

Experience with ecommerce, ticketing

Experience with PWAs (designing, architecting, planning, implementing, building, deploying)

Experience working with accessibility requirements

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