# **United States Jobs Expertini®**

## **Food Production Supervisor**

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Company: IRCA Group

Location: Elk Grove Village

Category: other-general

## 2nd Shift Food Production Supervisor – Elk Grove Village, IL

IRCA is a leading international provider of semi-finished ingredients for the bakery, pastry and gelato markets, serving independent producers as well as large food manufacturers (e.g. CPG). Core products include chocolate, chocolate decorations, creams, pastry mixes, gelato ingredients, and other bakery / pastry ingredients.

The Company, headquartered in Italy, was acquired by Advent International, the global Private Equity firm, in July 2022, and has a strong track record of growth over the last decade. IRCA has made 2 bolt-on acquisitions in the areas of candied fruits (Cesarin) and pistachio ingredients (Anastasi) in 2022, and recently entered exclusive negotiations to acquire a leading manufacturer of sweet and cereal products in Europe and the US. The target's business focuses on high value add specialty ingredients for the Food Manufacturers segment, with a portfolio that incorporates a range of products including sweet particulates, chocolate confections, baked inclusions, variegates and fruit purées.

#### About the role

The 2nd **Shift Food Production Supervision** be accountable for leading direct reports to achieve shift production targets while maintaining a safe and efficient operation and producing products to established quality standards. The position is based in our Elk Grove

Village, IL. Location and the Supervisor would be required to work on site there daily.

## Key responsibilities

meetings.

• The success of this position will include coordinating production activities with warehouse, maintenance, and quality control departments to achieve sustained efficiencies. • The position will include implementation and compliance of new and existing policies and procedures. • Daily tasks for the position of Production Supervisor include, but are not limited to, personnel scheduling, conducting regular visual line checks to ensure proper production, dating, labeling, and packaging of product, reviewing production paperwork, collecting and tracking production data, and reporting information and variances to management. • Ability to analyze situations that arise outside of normal direct responsibility and make decisions how to proceed • May need to directly communicate with local regulatory, safety and health authorities in the event of a plant emergency. Responsible to make decisions to send employees for treatment in a medical emergency. • Identify operational needs; define approach, develop plan and implement plan; take action to address exceptional (non-routine) matters. • Meet production plan; negotiate or justify any changes to plan. • Identify and manage the resources (people, materials, equipment and capital) needed for efficient production. • Monitor and assess shift, crew and crew member performance. • Manage relationships with internal support groups and with external resources. • Identify and eliminate safety hazards; monitor crew member's safety practices and adherence to policies. Leads will help with this process. • Delegate to Production Leads responsibility and resources needed to meet production goals (empower crew members); if necessary, assign jobs to crew members. • Evaluate crew members performance and progress and communicate that performance and progress to the leads and appropriate crew members. Coach and mentor Leads and help them empower crew members.
Manage the development of Production Leads and crew members' technical, problem-solving, documentation, self-management and safety skills by deploying available resources (programs and people). • Select, orient and integrate new employees • Advise Production Lead of technical problems. • Lead process improvement efforts. • Support Leads with documenting crew member's ability, performance, work behaviors and progress. • Review, evaluate and document shift performance and issues. • Enter payroll exceptions into computer for crew members. • Actively participate in weekly IA production planning

Qualifications and skills• Bachelors degree from a 4 year college or university or equivalent applicable work experience • Food manufacturing experience preferred. • Understanding processes and mechanics of production line equipment. • Ability to manage, train and develop employees. • Ability to multi-task and delegate functions. • Display creative thinking and deductive reasoning skills. Possess proven written and verbal communication skills. • Possess computer skills including Windows, Word and Excel. • Familiarity with GMP, quality, and hygiene standards for food manufacturing. • Physical ability to work in production environment with frequent bending, standing, stooping, walking, reaching, climbing, and lifting required

Must be able to commute to our Plant located in Elk Grove Village, IL. United States

Why Join Us:

Irca Group offers career growth opportunities as well as competitive compensation and benefits:

Medical, Dental, & Vision, 401(k) matching, Paid Vacation, Sick Time, and Holidays, Employee Education Tuition Reimbursement Program

## **Apply Now**

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