

Greenskeeper Level II Apprenticeship Program - Bay Harbor Golf Club

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Company: Boyne Resorts

Location: Petoskey

Category: building-and-grounds-cleaning-and-maintenance

Overview Description: The Registered Apprentice program is administered through the Michigan Golf Course Association and the Department of Labor. This competency-based program is meant for those who are interested in a potential career in Golf Course Maintenance. On-The-Job Training: Apprentices will receive on the job (OTJ) and online training and education. Apprentices will be paid on a progressively increasing wage scale as they progress through the preset training and exam schedule. This will include all facets of Golf Course Maintenance from mowing and using hand tools to irrigation, mechanics and application of pesticides and fertilizers. Upon completion, the apprentice will receive a certificate from the Department of Labor and will be a Certified Pesticide Applicator through the State of Michigan. The times allotted to these various processes are the estimated times which the average apprentice will require to learn each phase of the trade. They are intended only as a guide to indicate the quality of the training being provided and the ability of the apprentice to absorb this training in an average amount of time. The total term of apprenticeship is indicated below. Course work and OJT required as part of this apprenticeship program - Length: Approximately two-years. Some perks of working full time year-round for Bay Harbor Golf Club include: A free Golf Pass and Ski Pass for both you and your family A free The Highlands downhill mountain bike park season pass for you and your family 40% off at the various Boyne Resorts Restaurants 30% off Spa treatments at the Inn at Bay Harbor and Boyne Mountain Free Passes to Avalanche Bay Water Park at Boyne Mountain Discounts on Boyne Resorts lodging for Friends and Family Discounts at Marriott hotels worldwide for Friends and Family Tuition Reimbursement Service and Loyalty Bonus Program

– up to 5% of gross wages per season! PTO and Paid Sick Leave Health/Dental/Vision Insurance Responsibilities

1. Demonstrate Work Preparation for the specific assignment and maintain safe work habits for a safe work environment (a) Inspection of equipment (b) Gas/Oil Inspection if necessary (c) Confirm Work Assignment and location
2. Demonstrate Turf Maintenance – Manual Equipment use, handling and maintenance (a) Proper use of hand tools: Shovels, rakes, hammers, etc (b) Proper use of Hole location equipment (c) Proper cleaning, return of Equip. to proper location (d) Notification of improper / broken equipment
3. Demonstrate and safely use of Turf Maintenance – Power Equipment (a) Operate gas powered walking mower (b) Operate gas powered edgers, trimers, blowers, etc. (c) Operate gas powered chain saw (d) Operate gas powered power washer (e) Operate Misc. Powered Equipment
4. Demonstrate and Safely use of Turf Maintenance – Riding Power Equipment (a) Operate turf transportation vehicles (b) Operate riding Turf Mowing Vehicles (c) Operate Tractors (d) Operate Tractors w/ implements (e) Operate Misc. riding powered equipment
5. Demonstrate and safely use Turf Maintenance – Manual Irrigation (a) Irrigation of turf – Hose/ Hand watering (Manual) (b) Irrigation of turf – Coupler system (Manual) (c) Repair/maintenance of irrigation hose / nozzles / pipe
6. Demonstrate and safely use of Turf Maintenance Irrigation Automated (Advanced) (a) Operate automated irrigation heads (b) Operate automated satellite system (c) Operate Master control system (d) Adjustment of water timing to avoid waste (e) Repair of irrigation heads, wires, pipe (f) Winterization of irrigation system (Seasonal) (g) Activation of irrigation system (Seasonal)
7. Demonstrate an understanding and use of General Turf Maintenance procedures (a) Remove sod, prepare excavation areas, trash removal (b) Cultivation, Thatching, Topdressing, Aerification (c) Bunker repair / sand installation to bunkers (d) Reporting of noticeable problems (e) Upkeep – Cleaning rubbish, branches, misc. items (f) Installation of drainage system (g) Application of seeding, mulch protection (h) Rope installation to hazardous / wear areas
8. Demonstrate and safely perform golf course landscape related basic tasks (a) Maintenance - cleaning of Flower beds (b) Installation -Plant material / mulching / edging (c) Upkeep - Irrigation, pruning, fertilization (d) Mark/design boundaries to landscape areas (e) Installation of irrigation system / drainage / planters (f) Installation of boarder walls (Brick / concrete / wood / plastic)
9. Demonstrate and safely perform golf course related work: trees/shrubs (a) Pruning – Operating manual pruning equipment (b) Pruning – Operating powered pruning equipment

- 1) Chainsaw / Hedge Trimmers / Extension Trimmers (a) Irrigation – Manual Irrigation of Trees/Shrubs (b) Upkeep – installation of Mulch, weed

whipping, fertilization (c) Installation of support wiring / staking to trees 10. Safely perform and repair Golf Course – equipment and maintenance (a) Maintain / repair of Manual use equipment (b) Maintain / repair of Power use equipment (c) Maintain / repair of vehicles/mowers (d) Maintain / repair of Irrigation items Qualifications Required Qualifications (knowledge, skills, certifications, education, etc) Apprentice will Demonstrate Work Preparation for the specific assignment and maintain safe work habits for a safe work environment Apprentice will Demonstrate and safely use Manual Turf Maintenance Equipment Apprentice will demonstrate and safely use Turf Maintenance – Power Equipment Apprentice will demonstrate and Safely use Turf Maintenance – Riding Power Equipment Apprentice will. demonstrate and safely use Turf Maintenance – Manual Irrigation Equipment Apprentice will demonstrate and safely use Turf Maintenance Irrigation Automated (Advanced) Equipment Apprentice will demonstrate an understanding and use of General Turf Maintenance procedures Apprentice will demonstrate and safely perform golf course landscape related basic tasks Apprentice will demonstrate and safely perform golf course related work with trees/shrubs Apprentice will safely perform and repair Golf Course equipment and maintenance Apprentice will demonstrate knowledge of career options in the Turfgrass industry Preferred Qualifications (knowledge, skills, certifications, education, etc) Minimum requirement is a High School Diploma, and valid drivers license. Physical Demands: (Including bending, standing/sitting, lifting, and driving – include durations/weight requirements) Example: Must be able to stand for 6-8 hours at a time Must be able to lift up to 50 lbs

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