

Hand & Stone Licensed Esthetician

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Company: Hand & Stone

Location: Palm Harbor

Category: other-general

Benefits:

401(k) matching

Dental insurance

Employee discounts

Flexible schedule

Health insurance

Opportunity for advancement

Paid time off

Training & development

Vision insurance

Job Description:

Are you a PORE-fectionist?

Hand & Stone Massage and Facial Spa is a national franchise that specializes in massage, facials, and hair removal services. With over 500 locations across the US and Canada, the Hand & Stone brand is a leader in the membership-based spa services industry!

At our Hand and Stone, located in Palm Harbor, FL, you can focus on doing what you love! Whether a guest just needs a day to relax, or they have skincare concerns, we want everyone to leave our Spa feeling **refreshed and revitalized**. We strive for a culture that values diversity and inclusivity and our Estheticians love that the team atmosphere feels like working with a second family.

We are seeking Licensed Estheticians who are looking for a long-term **stable and positive** environment. Hand & Stone provides high-quality, result-driven facial treatments delivered in a supportive environment. **Our menu has expanded to include the latest advancements in skincare including DiamondGlow, Nanoinfusion, Luminusion, LED Skin Phototherapy, NuFACE microcurrent, as well as microdermabrasion and chemical peels.**

Our Estheticians love the opportunity **build a treatment plan** for their clients that may incorporate one or more of these progressive treatment options. Professionals can build repeat business with our membership model.

Our estheticians are a critical link to creating an outstanding customer experience. Your expertise in skincare and product knowledge will make you an important part of our team. We book your appointments and provide all supplies so you can focus on the client. Education is a huge focus and is offered on an ongoing basis through Education on Demand platforms.

CURRENT SHIFTS AVAILABLE*

Sunday's: 9am - 3pm or 3pm-9pm

Monday's 9am - 3pm or 3pm - 9pm

Tuesday's: 3pm - 9pm

Wednesday's 9am - 3pm

Friday's 2pm-9pm

Saturday's 3pm - 9pm

*At time of job posting, these are shifts available.

Job Responsibilities:

Provide **excellent** service to members and guests by performing top-level services

Design and prescribe progressive treatment plans based on the client's skincare goals

Participate in hands-on training as well as workshops and webinars

Achieve sales goals as outlined by spa management

Create excellent experience for members/guests through friendly and helpful attitude

Generate new clientele through promoting member referrals and memberships

Help maintain professionalism and cleanliness of therapy rooms and common areas

Job Requirements:

Strong retail and in-room upgrade record

Carry liability insurance

Knowledge and understanding of all spa services and product lines as it relates to

Estheticians

Company Benefits:

Competitive Compensation € Commission + Tips!

Contests Do you want to put your sales skills to the test? See what we have in store!

Career Advancement You have the potential for rapid advancement, including management roles, based on performance.

Ongoing Training We are ALWAYS learning and improving.

Flexible Hours - Whether you are working part-time or full-time, your busy lifestyle is on our mind!

Positive and Professional Work Environment We like to have fun and keep work interesting. We hope you do too!

Employee Discounts - Who wouldn't want discounts on products, services, AND gift cards?

Medical, Dental, Vision, 401K, Paid Vacations depending on full or part time and/or length of employment.

\$100 CEU Reimbursement Annually

I acknowledge that I am applying for employment with an independently owned and operated Hand and Stone franchisee, a separate company and employer from Hand and Stone Franchise Corp. and any of its affiliates or subsidiaries. I understand that each independent franchisee is solely responsible for all decisions relating to employees including and without limitation hiring and termination, benefits, compensation, day to day activities, and terms or conditions of employment. Hand and Stone Franchise Corp. does not accept, review or store my application. Any questions about my application or the hiring process must be directed to the locally owned and operated Hand and Stone franchisee.

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