# **United States Jobs Expertini®**

## **Head of Talent Acquisition**

## **Apply Now**

Company: brightwheel

Location: United States

Category: business-and-financial-operations

#### What You'll Do

You will lead a high-performing talent acquisition team of ~10 (managers, recruiters, coordinators)

You'll strengthen core talent programming/processes to enable high-quality hiring decisions at scale (e.g., hiring process design, leadership hiring, employer branding)

You will own our talent acquisition strategy + roadmap, identifying and prioritizing the most important talent initiatives and ensuring our team is staffed to meet the core needs of the business

You will serve as a core partner to leaders on talent acquisition-related topics (e.g., hiring strategy, org design, scorecard design)

You'll apply data and insights to identify and drive improvements to our hiring processes

You'll collaborate with the broader People team to ensure a strong and consistent experience across the employee lifecycle

## Qualifications, Skills, & Abilities

4+ years in a team leadership role within talent acquisition, managing teams of 8+

Exceptional team leader and manager, with deep experience in effective hiring, onboarding, development and performance management; skilled coach able to develop both individual contributors and managers

Experience driving high-impact talent program/process improvements end-to-end

Highly data-driven; uses metrics to set and hold team accountable to goals, as well as to identify and drive opportunities for improvement in hiring processes

Establishes strong partnerships with senior leaders; builds trust quickly and provides highvalue counsel on talent acquisition related issues

Experience fostering strong team culture and engagement in a remote environment

Strong alignment with brightwheel's

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