

United States Jobs Expertini®

ICWA Caseworker (Indian Child Welfare Act) - Permanency & CPS (SSS1) - Multiple Positions!

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Company: State of Oregon

Location: Madras

Category: other-general

Job Description:

We are proud to be an Equal Opportunity Employer. We are actively working to build an equitable agency with theas our guide toward our vision of an agency free of racism, discrimination and bias. We believe that teams in which everyone can show up as their full authentic self are key to creating a thriving workforce that can better serve communities. We welcome members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQIA2S+ community members, and others to apply.

Imagine having an opportunity to build rapport with Tribal families, understand their uniqueness, and learn about how each family functions. As an ICWA Caseworker, you will have an opportunity to help ensure that American Indian and Alaska Native children and families are recognized and provided with culturally responsive and appropriate services. If you are looking to make a difference, this ICWA Caseworker position may be for you!

Oregon Department of Human Services (ODHS), A place to belong and make a

When you join the , you join a community of over 10,000 employees dedicated to serving and helping Oregonians achieve wellbeing and independence through opportunities that protect, empower, respect choice, and preserve dignity.

Connect with ODHS Employee Resource Groups (ERGs) and find a place to belong, build community and participate in shared learning. ERGs are employee-driven committees that support each other as well as the ODHS' overall mission and vision.

We are committed to building an antiracist and equitable equity
foundational to our role as a human services agency, and we are committed to
integrating equity into all we do. Thehas four points that explain the agency's
goals related to equity, inclusion, and racial justice.

We know that life is unpredictable and ODHS cares about keeping you well
a work-life balance, 11 paid holidays a year, flexible work schedules, and including health,
dental, vision and much more!

If you have federal student loan debt or are thinking of going back to school, then you might benefit from the . If you make 120 qualifying payments on your student loan while working full-time for a qualifying employer, your student loan debt may be forgiven.

What you need to qualify

████████████████████ human Services or a field related to human service,

A bachelor's degree unrelated to Human Services and either:

One year of Human Services related experience;

Completion of coursework equivalent to certification consistent with Oregon
Caseworker Competency, or;

An associate degree and either:

Two years of Human Services related experience,

One year of Human Services related experience and related training, coursework or
certification consistent with Oregon Caseworker Competency.

Essential attributes

████████████████████ candidates with: Please note a cover letter is not required.

Experience engaging and working with Tribes, Urban Indian communities, community
partners, and organizations.

Working knowledge and ability to implement the principles and guidelines of the Indian Child Welfare Act (ICWA) and the Oregon Indian Child Welfare Act (ORICWA).

Crisis intervention or conflict resolution techniques.

Experience utilizing data to conduct investigations and/or formal reviews to assess compliance with standards, policies, regulations or laws.

Skill in writing reports, such as case plans, court reports, and investigative reports that include conclusions and recommended action.

Ability to engage children and families under time-sensitive and difficult circumstances, to gather information and make informed decisions that are inclusive of the child and the family's language, race and culture.

Demonstrated ability to set boundaries, participate in self-observation, and prioritize self-care to maintain work-life balance promoting well-being.

Please be sure to clearly describe how you meet these attributes within your application materials. These attributes will be used to determine which candidates will be selected to move forward in the process. **Make sure to read the ‘**

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