IDAM Engineer

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Company: Johnson Controls International

Location: San Pedro Garza García

Category: other-general

An IDAM (Identity and Access Management) Engineer is responsible for designing, implementing, and maintaining identity and access management solutions within an organization.

They ensure that the right individuals have the appropriate access to systems, data, and resources, while also maintaining security and compliance standards.

Key Responsibilities :

Design and implement identity and access management solutions based on business requirements and security policies.

Develop and maintain user provisioning, deprovisioning, and access request workflows.

Configure and manage user authentication, authorization, and single sign-on capabilities.

Collaborate with stakeholders to define and implement role-based access controls and permission levels.

Monitor and analyze access logs and user activity to identify and mitigate any security risks or vulnerabilities.

Conduct regular access reviews and audits to ensure compliance with internal policies and regulatory requirements.

Troubleshoot and resolve any issues related to identity and access management systems.

Stay up-to-date with industry trends and best practices in IDAM technologies and recommend enhancements to existing systems.

Collaborate with other IT teams and departments to integrate IDAM solutions with other systems and applications.

Document processes, procedures, and configurations related to identity and access management systems.

Skills and Qualifications :

Bachelor's degree in computer science, information technology, or a related field.

Strong knowledge of identity and access management concepts, principles, and industry best practices.

Experience in implementing and managing IDAM solutions such as Active Directory, LDAP, SAML, OAuth, and OpenID Connect.

Proficiency in scripting languages such as PowerShell or Python for automation and customization.

Familiarity with security frameworks and standards such as ISO 27001, NIST, and PCI DSS.

Excellent problem-solving and troubleshooting skills to identify and resolve technical issues.

Strong communication and collaboration skills to work effectively with cross-functional teams and stakeholders.

Ability to prioritize and manage multiple tasks in a fast-paced environment.

Relevant certifications such as CISSP, CISM, or IAM vendor-specific certifications are a plus.

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