

Iowa City Beauty Care Plant Senior Finance Manager

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Company: Procter & Gamble

Location: Iowa City

Category: other-general

Job Location

Iowa City

Job Description

How would you like to join a world-class Finance & Accounting organization of a leading global company?

Finance & Accounting at P&G plays a leadership role in strategy setting, decision-making, business planning and analysis across all aspects of the business. In addition, we lead Company efforts in Tax, Treasury, M&A, Corporate Strategy, Accounting and Internal Controls. You will work as the Finance leader on a multi-functional team responsible for a brand, a service, or a key project. Within these teams, you will find tight-knit collaboration among team members and an environment where your perspectives are valued. The focus is to win as a team with strong individual contributions.

What Success looks like

Successful delivery of the business' critical metrics

Drive effective business planning and cost productivity.

Influence and lead business partners; build organizational financial acumen

Budget management and internal controls.

Financial assessment & business model development for new initiatives to ensure successful launch.

Financial analysis to enable to breakthrough value creation for major initiatives & projects.

Lead strategy development with business unit and partners when we do long range planning.

Long term business planning and portfolio strategy design to drive business sustainable profitable growth.

Your career is filled with meaningful, and diverse assignments intended to sharpen and expand your functional skills while building out your broader business and leadership skills. We focus on your development. Early in your career, there is a rotational assignment model where employees change assignments every 2 to 3 years. Over the course of your career, you will likely work in all areas including: Brand/Region/Global Business Divisions, Corporate Financial Planning & Analysis, Supply Chain Finance, Sales Finance, Corporate Shared Services Finance and Research & Development Finance. As you progress, you may have the opportunity to work globally – via business travel or to complete a 3 to 4-year assignment in Europe, Asia, Middle East / Africa or Latin America.

If you prefer, you may also choose to “specialize” in a certain area like Tax, Treasury, Accounting or Internal Controls. This enables you to become a “subject matter” authority for the Company. We want to build the career path that is right for you.

We are invested in your success. Nearly all Senior Leaders started at entry level. Our “promote from within” approach requires us to do more. Along with meaningful assignments, you will be strongly supported from your manager, mentors and peers. You will receive training to help build your skills beyond what you will learn in your current assignment and to help advance your development as a leader in the company.

We want you to join us for a career and not just an assignment. We value our employee’s well-being and know work-life balance is a critical part of you performing at your peak over the long haul. We offer a compensation package designed to be competitive with the top companies across the US.

Job Qualifications

If you’re a good fit, you must have:

MBA or 3 to 7 years of experience in Finance or Accounting.

Excellent leadership skills. We are looking for the “very best” with proven track records of success.

A major or concentration in any of these areas – Accounting, Finance, Economics, Business, Commerce, or Taxation

Good academic standing (GPA > 3.0)

Just So You Know:

You must be willing to travel.

You must be willing to relocate throughout your career.

Starting Pay / Salary Range: \$100,000 - \$143,000

Compensation for roles at P&G varies depending on a wide array of non-discriminatory factors including but not limited to the specific office location, role, degree/credentials, relevant skill set, and level of relevant experience. At P&G compensation decisions are dependent on the facts and circumstances of each case. Total rewards at P&G include salary + bonus (if applicable) + benefits. Your recruiter may be able to share more about our total rewards offerings and the specific salary range for the relevant location(s) during the hiring process.

We are committed to providing equal opportunities in employment. We do not discriminate against individuals on the basis of race, color, gender, age, national origin, religion, sexual orientation, gender identity or expression, marital status, citizenship, disability, veteran status, HIV/AIDS status, or any other legally protected factor.

Immigration Sponsorship is not available for this role. For more information regarding who is eligible for hire at P&G along with other work authorization FAQ's, please click .

Procter & Gamble participates in e-verify as required by law.

Qualified individuals will not be disadvantaged based on being unemployed.

Job Schedule

Full time

Job Number

R000097833

Job Segmentation

Experienced Professionals (Job Segmentation)

Starting Pay / Salary Range

\$100,000.00 - \$143,000.00 / year

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