

# United States Jobs Expertini®

## LATAM Chief Operations Manage

[Apply Now](#)

Company: Appcast

Location: Miami

Category: other-general

### Job Summary

**AECOM Latin America Region (LATAM)** is actively searching for an exceptional, forward-thinking executive with the leadership skills and experience to serve as **Chief Operating Officer (COO)**. The COO is a strategic partner to the LATAM Regional Leader and key member of LATAM's senior leadership team. This position is responsible for transforming, optimizing and integrating sustainable systems and operations to support LATAM's extensive portfolio of projects and programs around the region. The COO will report to the LATAM Leader, working closely with him as a thought leader, an advisor, and a highly visible representative of LATAM Region's dynamic organization. In collaboration with the LATAM Leader and leadership Team, including the Country Managers, Business Unit/Industry Sector Leaders, the COO will develop and drive a strategy to define AECOM LATAM as a leading EPCM Company in the LATAM Region.

As LATAM Region continues to evolve their business model and operational functions for greater impact, there is an opportunity to accelerate operational integration across the organization. As part of this effort, we are expanding the scope of the COO role, and improving our systems approach to operations, with the view to increasing efficiency and value for money, creating more agile business models, and focusing on external positioning. Reflecting the breadth and scale of LATAM Region's work in collaboration with private and public-sector partners, the COO will shepherd an integrated operational strategy that balances programmatic, operational and compliance priorities in partnership with a highly engaged team

of functional leaders. S/he will lead LATAM Region's efforts to ensure Region's evolution by optimizing the structure, systems, services, and operations in line with AECOM Americas' systems, policies and protocols.

LATAM REGION seeks a thoughtful, articulate, inspiring leader who will work closely with senior leadership, Board, and external partners to build on the organization's successful history. The right candidate will be forward thinking, entrepreneurial, global context savvy and able to engage at all levels of the organization. S/he will invite and manage divergent views and manage productive conflict and difficult decisions.

#### Responsibilities

The COO will be responsible for leading and optimizing the LATAM REGION organization. S/he will oversee several of the core functions of the organization which are critical to organizational and program development, success, and alignment, including:

Project Management and the overall project lifecycle

Human Resources

Legal

Internal Audit

Business Development

Knowledge management

Security and Travel

Other initiatives and program enterprise support as may be designated

#### Other Responsibilities

Transforming LATAM Region's operating model to increase agility and impact in a rapidly changing EPCM environment. The operating model must flex to support emerging business models, technology shifts and evolving workforce needs and requirements.

Partnering with leadership to identify emerging trends and recommend, triage and lead

new initiatives to grow and/or increase the impact of the organization.

Working with operational leaders to translate LATAM Region's vision and goals into effective global operational strategies and objectives.

Embodying LATAM Region's People Philosophy and championing practices that ensure a highly effective organization that focuses on people, organization, learning and results.

Providing wisdom and a strategic voice in integrating operational approaches, systems and models across the region.

### **At AECOM, we're delivering a better world.**

We believe infrastructure creates opportunity for everyone. Whether it's improving your commute, keeping the lights on, providing access to clean water or transforming skylines, our work helps people and communities thrive.

Our clients trust us to bring together the best people, ideas, technical expertise and digital solutions to our work in transportation, buildings, water, the environment and new energy. We're one global team – over 50,000 strong – driven by a common purpose to deliver a better world.

### **Minimum Requirements**

Bachelor's degree in Management, Planning, Engineering, Construction Management, or related educational background, or equivalent professional experience.

6+ years in a senior leadership role with oversight of an organization's business and/or operational functions (HR, Finance, IT, etc.). with a minimum of 15+ years of experience working in a multi-national EPCM or similar field, engineering, construction, procurement and maintenance company.

### **Preferred Qualifications**

Experience leading change in an organization that operates in a complex, highly regulated and changing sector. A track-record promoting a culture of trust and transparency as a change agent.

Multi-sector experience across the EPCM, public, and/or private sectors. Experience in large rapid growth EPCM organization.

Fiscal oversight and experience leading strategies to improve operational and financial performance, and efficiency.

Cultural sensitivity and experience in a Latin America, within a geographically dispersed organization.

Proven track-record of developing, implementing and re-engineering systems to increase efficiency, effectiveness, and agility. Experience integrating and establishing systems across multiple business lines.

### Leading Change

In collaboration with the LATAM Leader and leadership team, develops and leads an actionable strategy to shape LATAM REGION into a leading 21st century innovation EPCM enterprise that is well-positioned in the dynamic, evolving LATAM Region.

Leads the development and implementation of an actionable operational plan that drives the integration of the organization toward the achievement of “One AECOM” across LATAM Region’s diverse business and service lines.

Engenders trust and promotes transparency by identifying and cultivating high-performing leaders within LATAM Region to sponsor change and influence the design and implementation of the strategy and plan; gains buy-in for the strategy and plan by listening and engaging across LATAM Region and with key external partners in a collaborative manner.

Establishes processes and practices that encourage and establish agility, innovation, and change thinking.

### Leading People

Translates vision of “One AECOM” as a 21st century EPCM enterprise across the LATAM Regional staff, engages and inspires LATAM Region leadership around the integrated strategy that includes the full range of organizational priorities, and collaborates with team members in developing the operational plan to reach that vision.

Demonstrates a servant leader approach in unifying and engaging staff throughout the organization and building bridges across divisions and levels of experience and management to facilitate independent collaboration and communication.

Empowers team members with clear, well-coordinated objectives outlined in the coordinated, actionable operational plan and holds staff accountable for their responsibility in achieving those objectives.

#### Driving Results

A systems thinker who thoughtfully and strategically leads the redesign of LATAM Region's systems, processes, and talent structure to markedly increase the organization's efficiency and impact as a 21st century social enterprise.

Creates best-in-class solutions and leverages data to enable quicker, more agile decision-making and optimize LATAM Region's resources.

Introduces, socializes, and leads a plan to transform how LATAM Region operates and benchmarks results to ensure objectives are achieved and that those achievements are moving the needle in a dynamic and evolving global environment.

#### Other

Inspiring leader with gravitas, maturity, energy and humility.

Intellectual aptitude and astute analytical skills to effectively lead teams with technical expertise.

Adept EQ, exceptional communication skills and sound judgment.

Excellent listener who seeks to understand and learn.

Excellent talent scout and coach for diverse, multicultural leaders and teams

Capable of both developing organizational strategy and leading execution of initiatives.

Rational, logical, and decisive leader makes decisions based upon data and facts.

Entrepreneurial, energetic, adaptable, and resilient executive who is comfortable working in a changing and uncertain global environment.

Fluent in English and Spanish (preferred also in Portuguese)

### **What we offer**

We will give you the flexibility you need to do your best work with hybrid work options. Whether you're working from an AECOM office, remote location or at a client site, you will be working in a dynamic environment where your integrity, entrepreneurial spirit and pioneering mindset are championed. You will help us foster a culture of equity, diversity and inclusion – a safe and respectful workplace, where we invite everyone to bring their whole selves to work using their unique talents, backgrounds and expertise to create transformational outcomes for our clients. We will encourage you to grow and develop your career with us through our technical and professional development programs and diverse career opportunities. We believe in leadership at all levels. No matter where you sit in the organization you can make a lasting impact on the projects you work on, the teams and committees you join and our business. We offer competitive pay and benefits, well-being programs to support you and your family, and the development resources you need to advance your career. When you join us, you will connect and collaborate with a global network of experts – planners, designers, engineers, scientists, consultants, program and construction managers – leading the change toward a more sustainable and equitable future. Join us and let's get started. As an Equal Opportunity Employer, we believe in each person's potential, and we'll help you reach yours.

[Apply Now](#)

### **Cross References and Citations:**

1. [LATAM Chief Operations Manage AgilejobsnearmeJobs Miami Agilejobsnearme](#)
2. [LATAM Chief Operations Manage SearchaustralianjobsJobs Miami Searchaustralianjobs](#)
3. [LATAM Chief Operations Manage Greecejobs Jobs Miami Greecejobs](#)
4. [LATAM Chief Operations Manage RepairjobsJobs Miami Repairjobs](#)
5. [LATAM Chief Operations Manage Resume-score Jobs Miami Resume-score](#)
6. [LATAM Chief Operations Manage ExpertiniJobs Miami Expertini](#)

7. LATAM Chief Operations Manage Free-hiringJobs Miami Free-hiring ↗
8. LATAM Chief Operations Manage PetsjobsJobs Miami Petsjobs ↗
9. LATAM Chief Operations Manage Photographerjobs Jobs Miami Photographerjobs ↗
10. LATAM Chief Operations Manage Thecareerjobs Jobs Miami Thecareerjobs ↗
11. LATAM Chief Operations Manage ReactjobsnearmeJobs Miami Reactjobsnearme ↗
12. LATAM Chief Operations Manage AccountingjobsnearmeJobs Miami Accountingjobsnearme ↗
13. LATAM Chief Operations Manage AtlantajobsearchJobs Miami Atlantajobsearch ↗
14. LATAM Chief Operations Manage Therecruiterjobs Jobs Miami Therecruiterjobs ↗
15. LATAM Chief Operations Manage Biologyjobs Jobs Miami Biologyjobs ↗
16. LATAM Chief Operations Manage Anyeventhire Jobs Miami Anyeventhire ↗
17. LATAM Chief Operations Manage Unitedkingdomjobs Jobs Miami Unitedkingdomjobs ↗
18. LATAM Chief Operations Manage Videoplatformjoblistings Jobs Miami Videoplatformjoblistings ↗
19. Latam chief operations manage Jobs Miami ↗
20. AMP Version of Latam chief operations manage ↗
21. Latam chief operations manage Miami Jobs ↗
22. Latam chief operations manage Jobs Miami ↗
23. Latam chief operations manage Job Search ↗
24. Latam chief operations manage Search ↗
25. Latam chief operations manage Find Jobs ↗

Source: <https://us.expertini.com/jobs/job/latam-chief-operations-manage-miami-appcast-e05fd5bb69/>

Generated on: 2024-05-02 by Expertini.Com