Lead Fullstack Developer (Node.js, React.js) - SBS Team

Apply Now

Company: ADP

Location: Porto Alegre

Category: other-general

ADP SBS division is hiring a Lead Fullstack Developer / Tech Lead JavaScript (Node and React).

In this role, you will be building the RUN product, one of the most important Human Capital Management solutions at ADP and in the world. The goal is to help our customers (Small Business Companies) save time and stay compliant providing them tooling to manage their employees. You will work within a scrum team to bring the designs and ideas to life for new web applications integrated with backend microservices, APIs and other systems.

You will start your day on a scrum call to sync up the sprint work and goal with your team. You will spend most of your day designing, developing, and testing your code and supporting your team members. You will be able to deploy your code in production using automated continuous integration and continuous deployment.

You will work with product managers, analysts, architects, and engineers to plan, design, develop, test, and implement information technology solutions.

Like what you see? **Apply now!**

Learn more about ADP at tech.adp.com/careers

A little about ADP: We are a global leader in HR technology, offering the latest AI and machine learning-enhanced payroll, tax, HR, benefits, and much more. We believe our people make all the difference in cultivating an inclusive, down-to-earth culture that welcomes ideas, encourages innovation, and values belonging. ADP has a deep commitment to diversity, equity, and inclusion as a global Best Places to Work, DiversityInc® Top 50

Company, Best CEO and company for women, LGBTQ+, multicultural talent, and more. Learn more about ADP's commitment on our YouTube channel:

WHAT YOU'LL DO:

Here's what you can expect on a typical day:

Scrums. We'll start each day with a scrum, working together to understand responsibilities, ID any issues, and communicate coding priorities.

Coding. Working in two-week sprints, you must keep up with timelines and good coding standards. Your primary responsibility is to deliver features on time.

Conversations. We don't code in a silo. You'll talk to everyone from the project manager to Quality Assurance and current customers to understand requirements and create a collaborative output.

Learning. We're always learning new codes and investigating open source communities. Knowing what questions to ask is more important than knowing the right answers.

TO SUCCEED IN THIS ROLE:

Demonstrates advanced understanding and experience on software development.

Experience with some of the technologies below:

JavaScript

Node.js

React.js or Vue.js

Restful APIs

Cypress or Jest

Git

Drive and be a reference to develop frontend and backend applications.

Technically guides the team to deliver optimal/frictionless client experiences.

Know best practices around software development, SDLC, unit testing, performance tuning, both on code and database level, be able to share this knowledge with others in the team.

Be a strong influence both technical and mindset wise.

Experience using CI/CD pipelines.

Technical Analysis – analyzing systems, problems, programs, formulating solutions.

Technical Design – ensuring that all work undertaken is of sound design and fits in with the existing architecture.

Participates in requirements gathering and reviews, assesses technical feasibility, assists in defining solutions, and prepares development artifacts where required.

Write technical tasks to be taken by team members.

Conducts code walkthrough and reviews with team members.

Communicates progress and issues to manager in timely fashion.

Monitors changes in technology, remains up-to-date on current industry trends and internal architecture practices, principles, models, standards, and trains technical staff on new technologies.

Partners with PM / UX to identify user research opportunities.

HOW YOU'LL STAND OUT:

Develop frontend and backend services in React.js and Node.js.

Support production software operations, test and debug programs.

Make a good use of the CI/CD pipeline.

Self-taught worker capable of learning and applying by himself.

Self-guided worker capable of working with different product teams with little supervision after the initial learning period.

Strong collaboration skills: ability to establish good relationships with the customers.

Developer empathy: ability to empathize with developers, by being flexible in solution design without compromising best practices and standards.

Improvisation (lateral thinking): the ability to think across disciplines and existing boundaries (technologies/business/geographies)

Research: an inclination to continuous research inside and outside of the current focus fields

YOU'LL LOVE WORKING HERE BECAUSE YOU CAN:

Have courageous team collaboration. Courage comes from how associates are willing to have difficult conversations, speak up, be an owner, and challenge one another's ideas to find the best solution.

Deliver at epic scale. We deliver real user outcomes using strong judgment and good instincts. We're obsessed with the art of achieving simplicity with a focus on client happiness and productivity.

Be surrounded by curious learners. We align ourselves with other smart people in an environment where we grow and elevate one another to the next level. We encourage our associates to listen, stay agile, and learn from mistakes.

Act like an owner & doer. Mission-driven and committed to leading change, you will be encouraged to take on any challenge and solve complex problems. No tasks are beneath or too great for us. We are hands-on and willing to master our craft.

Give back to others. Always do the right thing for our clients and our community and humbly give back to the community where we live and work. Support our associates in times of need through ADP's Philanthropic Foundation.

Join a company committed to equality and equity. Our goal is to impact lasting change through our actions.

What are you waiting for? **Apply today!**

Find out why people come to ADP and why they stay:

(ADA version:)

*O modelo de trabalho adotado pela ADP é office-based/presencial, com a possibilidade de trabalho em home-office por até duas vezes na semana.

*Considerando que as atividades desempenhadas pelos ocupantes deste cargo envolvem acesso a informações altamente confidenciais e sensíveis de clientes da ADP e de seus respectivos empregados, a ADP reserva-se o direito de conduzir checagem de histórico, de tempos em tempos, conforme autoriza o Incidente de Recurso de Revista Repetitivo nº 01 do Tribunal Superior do Trabalho, mediante consentimento do candidato/trabalhador.

#LI-MC1

#LI-Hybrid

Diversity, Equity, Inclusion & Equal Employment Opportunity at ADP: ADP is committed to an inclusive, diverse and equitable workplace, and is further committed to providing equal employment opportunities regardless of any protected characteristic including: race, color, genetic information, creed, national origin, religion, sex, affectional or sexual orientation, gender identity or expression, lawful alien status, ancestry, age, marital status, protected veteran status or disability. Hiring decisions are based upon ADP's operating needs, and applicant merit including, but not limited to, qualifications, experience, ability, availability, cooperation, and job performance.

Ethics at ADP: ADP has a long, proud history of conducting business with the highest ethical standards and full compliance with all applicable laws. We also expect our people to uphold our values with the highest level of integrity and behave in a manner that fosters an honest and respectful workplace. Click to learn more about ADP's culture and our full set of values.

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