

## Medical Program Director, Child/Adolescent Focus Program

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Company: Washington Permanente Medical Group

Location: Seattle

Category: community-and-social-service

**Job Details**  
**Description**  
**About Us**  
Washington Permanente Medical Group (WPMG) is a clinician-led, self-governed and independent multi-specialty group practice, providing care to the more than 700,000 Kaiser Permanente patients in Washington state. We work unencumbered by traditional health care obstacles and without silos; prioritizing people over profits, collaboration over ego, and driven by a singular goal: our patients' health. At WPMG, we take care of the whole person, with a team to address the fundamental, social, and emotional needs that contribute to total health. We are clinicians motivated by the desire to make a purposeful difference in the communities we serve, and in how health care is delivered.  
**Summary**  
Kaiser Permanente-Washington Permanente Medical Group is seeking a Medical Program Director for our Child/Adolescent Focus Program and join our Mental Health and Wellness team. This position will be .5 FTE administrative and .5 FTE clinical. Clinic location is negotiable. The Medical Program Director will provide the WPMG leadership direction, vision, and oversight to their specialty program collaboratively with their HP dyad partner, as applicable and the Mental Health and Wellness Medical Director for assigned area of clinical operations. The Medical Program Director is responsible for development, direction, communication and execution to operational standards/guidelines, patient flow, and quality for their clinical specialty. The Medical Program Director will collaborate with their Health Plan partner and other stakeholders to ensure all regulatory and accreditation standards are met and exceeded in the execution of clinical specialty strategies. The ideal candidate should have experience with psychological testing and mental health assessment, diagnosis, treatment for children and adolescents presenting with for broad range of mental health needs,

including mood, anxiety, behavior disorders, and neurodevelopmental disorders of childhood. Responsibilities would include conducting psychological assessments (test administration & interpretation), as well as providing outpatient psychotherapy to individual child and adolescent patients and their families. The candidate should have skills in psychological testing, evidence-based interventions including CBT, ACT, DBT, behavioral therapies as well as parent management strategies. Experience in working with children and adolescents with autism spectrum disorders and substance use disorders is desirable.

**Benefits** Employees (and their families) are covered by medical, dental, vision, basic life, and disability insurance. Employees are able to enroll in our company's 401k plan, receive employer contributions to the 401(k) plan, and enroll in our cash balance pension plan. Employees will also receive four weeks of paid vacation leave every year and eight paid holidays throughout the calendar year, and will receive continuing medical education leave and funding.

**Community** Renton, with a population of 101,300, is located on the south shore of Lake Washington with spectacular views of the lake, the Olympics, the Cascades, and Mount Rainier. The Cedar River runs through the heart of downtown and offers an abundance of natural beauty and a run of federally endangered chinook salmon. The City is centrally located for access to the regions' transportation network, accessible by four state and three interstate highways, only minutes away from Seattle, Bellevue, Tacoma and Sea-Tac Airport. Renton's strong economic base, diverse marketplace and favorable business climate have attracted the attention of nationally recognized companies that are looking to provide employees and their families with an outstanding quality of life. We are dedicated to building lifetime relationships with peers and patients in Washington State's richly diverse communities. Many know the Pacific Northwest as an attractive tourist destination with beautiful scenery, friendly people, and a host of cultural and recreational opportunities. These elements, and others, make Washington an excellent place to live.

**Equity, Inclusion and Diversity** In our local communities and across the nation, Kaiser Permanente sets the standard for respectful care. With multicultural staff, equity, inclusion and diversity councils, medical interpretation resources, outreach efforts, educational programs and more, Kaiser Permanente puts people first in our medical centers and beyond. As part of Kaiser Permanente, Washington Permanente Medical Group (WPMG) seeks to create equity in our communities, eliminate health disparities, and always put patients at the heart of everything we do first. Following the guidelines in our National Diversity Agenda, every member of our team strives to:

- \* Provide culturally responsive and appropriate medical care to improve

the health and satisfaction of all people in our increasingly diverse membership\* Recruit and retain clinicians and staff that enhance our workforce\* Grow our membership by providing exceptional service and clinical care to all communities in our regionCreating a diverse workforce, an inclusive environment, and equitable opportunity for employment, growth, and advancement are deeply linked to our mission, our business, and our economic future. WPMG continues to add programs that build and maintain a workplace where we engage with our members, communities, and each other?with dignity, respect, and cultural understanding.Equal Employment OpportunityAs part of our commitment to our employees and the members and patients we serve, we integrate diversity into all aspects of our operations. Maintaining a workforce with industry-leading levels of diversity through deliberate planning, development, and outreach is critical to fulfilling our mission, sustaining our business objectives, and providing the best level of care to our members and patients. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veteran, or disability status.QualificationsSkillsBehaviors:Motivations:EducationRequiredPhD or better.ExperienceRequired1-3 years:1-3 years: Experience in clinical program design, development including evaluation of outcomes.Maintains Board Certification and seeks to maintain knowledge of major advances in the practice of medicine and within specialty area.Meets WPMG performance standards for quality, service, access, coding and documentation.Credentialed by KPWACurrent unrestricted appropriate Washington State license,PhD with experience in a health care business leadership role not including required experience below. Completion of approved Internship and post-doctoral fellowship training program.Preferred3 years:Experience in the service lines for which the position is accountable.3-5 years:3-5 years: Recent and progressive management, program, or business development experience.Experience in a highly collaborative and/or matrixed environment.MBA, MHA, or MPH - health administration...

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