

New Grad RN

Apply Now

Company: Rio Grande Regional Hospital

Location: McAllen

Category: other-general

Description

Introduction

Do you want to join an organization that invests in you? **At Rio Grande Regional Hospital, you come first!** HCA Healthcare is committed to the growth and development of our future nurses!

The **HCA Nurse Residency Program** is a year-long program designed to give you hands-on experience to help establish valuable clinical and critical thinking skills. As a Resident I Graduate Nurse you will be surrounded by a supportive community of nurse educators, experienced nurses, and fellow residents that promote learning, clinical application, and socialization, shepherding you through the transition from student nurse to registered nurse.

Benefits

We offer a total rewards package to support your health, life, career and retirement. Some available plans and programs include:

Comprehensive benefits for medical, prescription drug, dental, vision, behavioral health and telemedicine services

Wellbeing support, including free counseling and referral services

Time away from work programs for paid time off, paid family leave, long- and short-term disability coverage and leaves of absence

Savings and retirement resources, including a 401(k) Plan with a 100% match on 3% to 9% of pay (based on years of service), Employee Stock Purchase Plan, flexible spending accounts, preferred banking partnerships, retirement readiness tools, rollover support and financial wellbeing counseling

Education support through tuition assistance, student loan assistance, certification support, dependent scholarships and a partnership with Galen College of Nursing

Additional benefits for fertility and family building, adoption assistance, life insurance, supplemental health protection plans, auto and home insurance, legal counseling, identity theft protection and consumer discounts

Note: Eligibility for some benefits may vary by location.

Job Summary and Qualifications

The HCA Nurse Residency Program at Rio Grande Regional Hospital provides you with the tools necessary to succeed in today's hospital environment. This paid program will assist you with the transition out of the classroom setting through a formalized series of learning experiences, including:

Advanced clinical training in a specialty area.

Monthly educational sessions.

Preceptorship training with a facility preceptor.

Measurement and evaluation of skills through hands-on simulations.

Mentoring from experienced nurse leaders.

Working collaboratively on an evidence-based practice project.

Cohort Start

Dates

Specialties Available

06/24/24

Med Surg/Tele/Stepdown

08/05/24

Med Surg/Tele/Stepdown

10/07/24

Med Surg/Tele/Stepdown

The RN Resident coordinates and delivers high quality, patient-centered care in accordance with the nature and specific requirements of the department, and consistent with the scope and standards of practice for the relevant state and specialty. In collaboration with medical providers and other members of the care team, the RN Resident provides individualized, comprehensive, and compassionate care using established nursing models such as “Assess, Perform, Teach, and Manage.” The RN Resident serves as an advocate for patients, families and caregivers to support an unparalleled patient experience.

What will you do in this role:

Assess patient condition during admission and during each shift as scheduled, identifying and reporting any changes in patient status.

Perform procedures, monitoring, or other functions as ordered by the medical provider(s). Document the administration of care in the patient medical record in a timely and thorough manner.

Perform the administration of prescribed medications. Monitor patient for therapeutic response. Notify provider and intervene as appropriate in the event of an unintended response to medication.

Perform exceptional care by responding promptly to patient requests. Strive to anticipate patient needs and resolve them proactively.

Teach patients, families and caregivers about patient medical condition, patient status, treatment plan, medications and possible side effects, and follow-up measures.

Translates complex medical terminology to ensure complete understanding.

What qualifications you will need:

Basic Cardiac Life Support (BLS) obtained within 30 days of employment

Advanced Cardiac Life Support (ACLS) obtained within 1 year of employment

Other Certifications maybe required during employment

Associate or Bachelor's degree in Nursing

Registered Nurse License or Graduate Nurse in the State

No previous experience needed

Some travel maybe needed for training

in McAllen, Texas has been serving the Rio Grande Valley for more than 30 years. Our **full service hospital has 320+ beds** and a team of more than 500 physicians representing 35+ specialties. Rio Grande Regional Hospital offers a full range of inpatient and outpatient medical and surgical services. Our Emergency Room is a **Level III Trauma Center** and we have extended our ER services into the Rio Grande Valley with our three remote ERs in McAllen/Mission, Edinburg, and San Juan. Our Women's Services include L&D and a 30+ bed NICU. We also have an entire children's hospital within our main facility to care for the children in our community. We work with the *Texas Transplant Institute, which serves local patients in need of organ, tissue or stem cell transplants* Our proven track record of serving the medical needs of the Valley communities we serve has led to Rio Grande Regional Hospital being recognized for patient safety and clinical excellence time and time again. HCA Healthcare has been recognized as one of the World's Most Ethical Companies® by the Ethisphere Institute more than ten times. In recent years, HCA Healthcare spent an estimated \$3.7 billion in cost for the delivery of charitable care, uninsured discounts, and other uncompensated expenses.

Bricks and mortar do not make a hospital. People do.

- Dr. Thomas Frist, Sr.

HCA Healthcare Co-Founder

Would you like to unlock your potential with a leading healthcare provider dedicated to the growth and development of our colleagues? Join the Rio Grande Regional Hospital family! We will provide you with the tools and resources you need to succeed in our organization. If you are looking for an opportunity that provides satisfaction and personal growth, we promptly review all applications. **Unlock the possibilities and apply today!** *We are an equal-opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.*

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