

North America HSE Vegetable R&D lead

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Company: Syngenta Seeds

Location: Woodland

Category: farming-fishing-and-forestry

Job Description

The overall purpose of the job is to act as primary HSE (Health, Safety, Environment) advisor / liaison for the North America Vegetables R&D organization, provide a single point of HSE coordination for Veg operations in the Americas, and provide support to [REDACTED] [REDACTED] partner in support of the Flowers R&D business. In addition, role will partner with regional Vegetables P&S HSE colleagues and support Global Veg & Flowers business as HSE data analyst with accountability for coordinating key HSE messaging across Vegetables End to End from the 4 regions in support of Global Veg Leadership Team. Role is located in Boise, ID or Woodland, CA.

Role will support the following:

- Provide expertise, leadership, and build competency across all aspects of Occupational Hygiene, Environmental and Safety, Security, Loss Prevention, and Emergency Management services to NA Vegetables

- Support Senior Regional HSE Manager/ NA Flowers HSE Business Partner in the delivery of key initiatives across Flowers Seeds Development (R&D) teams

- Collaborate with other HSE colleagues across the Region, including Regional HSE specialists and Global HSE seeds community in support of the delivery of HSE excellence

As regional representative in Global HSE network, actively participate in establishing a [REDACTED] of best practices across NA locations and teams through strong collaboration across the Regional and Global HSE networks

Partner with with business and functional leaders to drive a strong culture, where a strong safety mindset lives everyday on all sites

Serve as data analyst and liaison for for Global Veg& Flowers leadership team, responsible for the generation of monthly HSE reports, data analysis, and reviews with designated Global LT members. Role will require strong collaboration and interface with Global HSE reporting organization for alignment on data sources, metrics, etc.

Essential Duties & Responsibilities:

Ensure Health, Safety, and Environmental Management System and and Security company standards are fully embedded in the organization.

Provide HSE guidance, expertise, and deploy solutions to ensure activities, procedures, and systems are performed in accordance with the duties and responsibilities of internal and external standards.

Work alongside business leaders and HSE teams to define focus areas aligned with standards, risks and HSE priorities and implement programs to deliver HSE breakthrough performance.

Lead and implement Global and Regional HSE solutions and drive continuous improvements based on performance and risk within and across business areas.

Improve transparency on performance including KPIs to demonstrate our safety performance including strengths and areas for improvement and engage with Regional HSE specialists as needed to accelerate performance improvements

Serve as member of North America HSE Leadership Team

Support ongoing auditing of the HSE management system, including site visits, monthly HSE network calls, and Regional HSE monthly data reviews

Support teams in ensuing sustained ability to meet current and future business

needs through robust HSE systems and programs

Enable communication that allows open exchange of ideas (safety observations, near miss reporting, etc.) and which fosters a “speak up” culture.

Develop prevention campaigns targeted to the different seasonal risks and trends identified Globally, Regionally or across the the business

Collaborate with Regional and Global HSE teams to ensure alignment with solution deployment, global HSE initiatives and priorities, and HSE communications

Actively participate in monthly North America HSE performance reviews and in weekly HSE Operational performance reviews with Regional and Business HSE professionals

Generate HSE performance reports, conduct data analysis on HSE performance trends across the larger Global Veg and Flowers R&D business and review key learnings with Global LT designee on a monthly basis.

Qualifications

A four-year technical degree required .

7-10 years of HSE job experience considered critical, operations experience preferred.

Course work and/or certifications in safety, health, or environmental issues and experience with regulatory matters.

Practical Knowledge of HSE (Health, Safety, Environment) regulations, e.g. OSHA, NFPA, EPA, DOT.

Ability to interpret legislation as it applies to agri-business.

Experience with building a string safety culture and

Ability to organize and conduct a site HSE audits, conduct risk analysis of HSE issues, and deploy HSE solutions across a territory.

Ability to conduct HSE data analysis and communicate critical HSE information such as

status/opportunities/successes to Global and Regional leaders

A minimum of five years of HSE auditing/management experience

Additional Knowledge, Skills, Traits & Abilities:

Application of HSE experience and OSHA/EPA regulations to Syngenta systems/organization.

Ability to identify potential risks and safety issues throughout the site & during design reviews.

Ability to work with a variety of people and develop a strong HSE culture.

Ability to create and communicate through networks, newsletters, safety bulletins and the intranet.

Strong computer skills and ability to quickly adapt to new systems.

Ability to conduct thorough HSE audits and inspections

Ability to communicate HSE information throughout organization and present key metrics to senior managers.

Physical Requirements

Ability to lift up to 30 pounds to waist.

Ability to carry 30 pounds for a short distance.

Must be able to walk long distances and stand on their feet for long periods of time.

Able to climb multiple flights of stairs.

Must be able to climb ladders and work at heights.

Must pass a medical clearance to wear a respirator.

Must pass a physical for a hazardous materials worker.

Ability to travel for site visits, including field and manufacturing facilities

Location:

Nampa, Idaho or Woodland, CA

Reports to:

Head, Vegetables SD Americas

Additional Information

What We Offer:

Full Benefit Package (Medical, Dental & Vision) that starts the same day you do

401k plan with company match, Profit Sharing & Retirement Savings Contribution

Generous Vacation Policy with 9 Paid Holidays

Maternity and Paternity Leave, Education Assistance, Wellness Programs, Corporate Discounts among others

Salary Range: \$80,000 - \$100,000

A culture that promotes work/life balance, celebrates diversity, and offers numerous family-oriented events throughout the year

Syngenta is an Equal Opportunity Employer and does not discriminate in recruitment, hiring, training, promotion or any other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, marital or veteran status, disability, or any other legally protected status.

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