

# United States Jobs Expertini®

## Onsite Field Trainer - Apprenticeship Program

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Company: Primoris Services Corporation

Location: United States

Category: business-and-financial-operations

### Job Overview:

**Primoris Services Corporation**–Renewable Energy Segment (PRE) is currently searching for an **OnsiteField Trainer** for our **Solar Construction Sites**.

PRE's Training department is seeking experienced, knowledgeable, engaging individuals who can train our craft labor, operator, and/or electrical apprentices. Trainers are stationed on site and are responsible for managing and facilitating a set training program for PRE employees, mostly based on NCCER's training materials, as well as evaluating crew competency and running other trainings as needed (such as train-the-trainer, field leadership trainings, work instruction trainings, etc.). Trainers should have a background in construction, preferably with a specific understanding of renewables, heavy equipment, and/or electrical.

### Key Responsibilities/Accountabilities:

Run engaging, effective trainings for craft laborer, operator, and electrical apprentices based on a set curriculum (mostly comprised of NCCER trainings).

Review and customize training materials.

Prepare for daily training sessions, including all necessary materials and technology

Integrate hands-on learning and other supplements into trainings.

Use tools, physical learning aids, and other supplements to support employee learning.

Evaluate trainings and implement improvements..

Grade employee work and track progress.

Perform competency evaluations for apprentices.

Determine support strategies for struggling learners.

Hold office / makeup hours on a regular basis.

Regularly communicate and collaborate with site, training, and apprenticeship teams

Manage training and apprenticeship related documents.

Attend daily morning meetings with site leadership team.

Build positive relationships with apprentices, leadership and other employees on site.

Attend professional development sessions.

Evaluate overall training effectiveness across the job site.

Assist employees with training technology (eg, laptops / tablets)

Collect and send training evaluations and other documentation to training/apprenticeship teams.

### **Basic Qualifications:**

High School Diploma or GED

Valid driver's license

3+ years' experience in construction, specifically craft labor, equipment operation, and/or electrical.

Strong initiative and willingness to learn and grow in new skill areas, including new technologies, Learning & Development skills, and industry/training certifications & best practices.

Highly organized person who can use planning and processes to support daily work.

Proficient with Microsoft Office products – Powerpoint, Outlook, Excel, Word, etc.

Proficient in navigating online websites / resources (eg, NCCERconnect)

Positive people skills and pleasant demeanor

**Preferred Qualifications:**

Experience in PV Solar Installation

Experience in electrical activities on a utility construction scale

Certified in OSHA 510 (Standards for the Construction Industry), NABCEP, and/or NCCER

Previous experience in training and / or education

Proficient in Spanish

**Benefits and Pay:**

Paid Company Holidays

Paid Time Off

We provide paid sick leave as required by Colorado's Healthy Families and Workplaces Act.

Medical, Dental, Vision, FSA/HSA, Short Term/Long Term Disability, 401K with matching contribution.

Salary \$89,000- \$112,000 annually, dependent on experience, qualifications, and competencies

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