

United States Jobs Expertini®

Oracle Business Analyst

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Company: Banner

Location: Minneapolis

Category: computer-and-mathematical

Why Work at Banner?

For over 50 years, Banner Engineering has been at the forefront of some of the biggest industry trends, such as the Industrial Internet of Things (IIoT), and our photoelectric, ultrasonic, and vision sensors, LED lights and indicators, monitoring solutions, and other safety products are used by Fortune companies and industry leaders worldwide. Recognized for two years as Star Tribune's Top Workplace, Banner is a rapidly growing company that offers many personal development opportunities, an excellent benefits package, and a collaborative team of employees who are passionate about what they do.

Position Summary

To support the Operations, Customer service Department on Oracle E-Business Suite (EBS) and other systems, lead proactive initiatives of investigating, documenting, and understanding the functionality of new and existing Oracle EBS components.

This position reports to Business Analyst Manager.

According to the FLSA (Fair Labor Standards Act), this position is classified as:

Exempt, based on the Professional Exemption

What You'll Be Doing

Collaborating with the business/department heads to elicit high-level requirements and capture business needs

Working with the development team to provide daily support for the Oracle EBS production environment, obtaining key inputs from enterprise architecture teams and identifying

solution interdependencies.

Participating in system integration testing and user acceptance testing with the business users to ensure a high-quality deliverable in collaboration with SMEs

Researching, designing, configuring, testing, documenting, and managing the implementation of system changes

Managing the impact of transaction and process changes, as well as their effects across all business segments/locations

Developing validation test plans, end-user documentation, and training materials for customizations, upgrades, and patches; developing and conducting training sessions for internal and field users

Providing expertise for IT projects and Oracle implementation support across Banner Engineering locations; interfacing with all major business groups to implement order flows, processing rules, and business models

Recommending process and system improvements to assist the business in achieving its goals and objectives by leveraging best practices and professional experiences

Re-engineering existing business system processes to leverage the capabilities of both Oracle EBS and other signature applications

Assessing the risks of various solutions and prioritizes competing business demands

Investigating new modules, patches, and upgrades as they become available from Oracle and other providers; consulting with management, other Business Analysts, and the steering committee to implement changes

Promoting and enforcing consistency in system usage across all Banner locations

Acquires and maintains knowledge of Banner's business processes

Other duties as assigned

What You Bring to the Table

To perform this job successfully, you must be able to perform each essential duty

satisfactorily, and regular attendance is required. The requirements listed below are representative of the knowledge, skill, and/or ability required to perform this job.

Reasonable accommodations may be made to support individuals with disabilities.

Required

Bachelor's degree in computer science, Business, or related field

3+ years of experience gathering user requirements and understanding and interpreting requirements specifications.

3+ years of experience creating ad-hoc queries, using query tools in Oracle SQL and PL/SQL

3+ years of working experience in some of the following EBS Modules: Inventory, Advanced pricing, Purchasing, Order Management (OM), and Warehouse Management (WMS)

3+ years of experience training others on the use of Oracle EBS

Strong analytical and problem-solving skills, along with strong verbal and written communication skills

Strong understanding of Oracle EBS environment and how features can be applied to Banner processes.

Well organized, efficient, detail-oriented, proactive, self-motivated, and results-oriented, with the ability to deliver quality and on-time results.

Preferred

Experience using Oracle Support for service requests.

Experience in Manufacturing and ASCP(Planning) oracle eBS modules.

Experience using QlikView or other BI tools.

Experience creating ad-hoc queries, using query tools in Oracle PL/SQL

Expertise in Order to cash and Order to shipping cycles.

Supervisory Responsibilities

None

What to Expect at Work

Physical Demands

The physical demands described here must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to support individuals with disabilities.

Sit for up to 8 hours per day.

Exposed to a computer screen for up to 8 hours per day.

Utilize a computer mouse, keyboard, computer, and other standard office equipment.

Required to talk or hear frequently.

Ability to travel by car and airplane occasionally.

Working Environment

The work environment characteristics described here are representative of those you may encounter while performing the essential functions of this job.

Corporate office environment – indoor and climate-controlled

Manufacturing or warehouse environment – indoor, climate controlled, moderate noise level

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