

Pharmacy Manager

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Company: Kroger

Location: Energy

Category: other-general

Education Level: Bachelor's Required

Required Certifications/Licenses Pharmacy Board License

Position Type: Pharmacy Manager, Full-Time

Location Murphysboro, IL

Come for a job – Stay for a CAREER! Do you have a passion for helping people?

Kroger Health would love for you to join our team of caring professionals. We take pride in our high-quality patient-centered clinics where our diverse teams share a strong sense of community and a common goal of feeding the human spirit with friendly full-service care and living our core values of respect, integrity, honesty, diversity, and inclusion every day to create a culture where everyone can be their best.

Position Summary

As a **Pharmacy Manager**, accountable for all aspects of pharmacy practice, within the limits of state and federal laws and corporate policies. Manage and maximize the financial performance of the pharmacy department by monitoring the pharmacy budget, minimizing or altogether avoiding unauthorized overtime, performing necessary pharmacy staff training and development, providing excellence in customer service, managing prescription pricing and generic utilization, controlling pharmacy inventory, and providing/implementing/participating in corporate approved clinical services. Demonstrate the company's core values of respect, honesty, integrity, diversity, inclusion and safety.

Essential Job Functions

Perform all functions of a staff pharmacist and act as a role model for the pharmacy team; appropriately handle customer complaints and direct workflow to reduce customer wait times

Develop, implement, supervise, and promote the sales plan and other sales initiatives as developed by the division pharmacy department

Perform all the duties required and expected of a registered pharmacist in the state of employment and responsible for following all legal and company requirements

Direct the pharmacy team to achieve warehouse utilization goals, avoid unnecessary overstock, reduce the number of fill on-arrival prescriptions, and ensure that all staff members are trained, aware of and follow proper ordering and inventory record keeping procedures

Comply with all corporate mandated controlled substance operating procedures

Monitor third-party or insurance profitability; handle third-party problems, rejections, and audits in a timely fashion

Schedule all pharmacy staff members in a manner to help control or avoid unnecessary labor costs

Maintain all pharmacy records required by state and federal laws and company policies

Direct pharmacy to meet budgeted labor, volume, inventory and sales goals

Perform effective detailing visiting local physicians and other community targets

Promote, implement, and participate in public health initiatives and disease state management services

Travel independently as needed to support business needs

Supervise and coach direct reports in the performance of their duties; complete performance reviews and provide direct feedback to direct reports

Must be able to perform the essential job functions of this position with or without reasonable accommodation

Minimum Position Qualifications

Bachelor's Degree in Pharmacy and/or Doctor of Pharmacy Degree (Pharm.D.) from an accredited U.S. School of Pharmacy

2+ years related retail experience or equivalent combination of education and experience

Minimum 21 years of age

License must be in good standing

Proven leadership skills

Ability to read and interpret prescriptions and documents

Ability to write routine reports and correspondence

Commitment to providing excellent customer service

Ability to preserve confidentiality of information

Ability and willingness to continue education as necessary

Participation in clinical programs following company sponsored training

Desired Previous Experience/Education

Relevant Pharmacy Board Certification(s)

Equivalent combination of education and experience in business management

Jobs at Kroger At Kroger, we hire people who have a passion for helping others and who want to build a relationship with our Customers. No matter what stage of your career, you can build your future at Kroger. We look for people who want more, aspire to be more and work hard to achieve their goals. Our focus on keeping the Customer first is what makes us successful. We offer many opportunities not only in our stores, but in Manufacturing, Logistics, Marketing, Finance, Human Resources, and many other fields.

Company Overview: Kroger Family of Companies employs nearly half a million associates who serve over 11 million customers daily through a seamless shopping experience under a variety of. At The Kroger Co., we are Fresh for Everyone™ and dedicated to our Purpose: To Feed the Human Spirit®. We are committed to creating #ZeroHungerZeroWaste communities by 2025. Careers with The Kroger Co. and our family of companies offer competitive wages, flexible schedules, benefits and room for advancement.

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