

## Production and Industrial - Electro-Mechanical Assembler

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Company: Mindlance

Location: Hillsboro, Oregon

Category: other-general

Job Description: 1. Describe your experience with written work instructions, drawings/schematics, and step by step guidance in 2-5 sentences.

2. Describe your experience working and collaborating with a difficult co-worker in 2-5 sentences.

3. Please describe your experience working with small parts and using microscopes?

4. Please describe your experience working in an environment where support wasn't immediately available when technical challenges came up.

5. Please describe a time when you demonstrated initiative on the job.

6. How do you collaborate with your team when production is running behind?

7. How do you handle it when you finish all assigned work early?

Location/Division Specific Information: Our Hillsboro site produces world-class electron microscopes used by scientists and engineers to drive innovation around the globe. This role works to produce high quality components used in the world's finest tools used by researchers like Nobel prize winners and the teams who imaged the COVID-19 virus.

Apply now to join a growing company with the opportunity to excel in your career as well as earn incentive bonuses and career development training. Thermo Fisher offers a sign on bonus, competitive benefits like Medical, Dental, Vision, generous tuition assistance, Paid Time Off, 401K, plus employee Stock Ownership Program for all full-time employees! Relocation assistance may be considered for the ideal candidate.

What will you do?

Conduct assembly, wiring, alignments, and final configurations of components.

Conduct Assembly work applying prescribed methods using a variety of hand tools, fixtures, and test equipment.

Collect test data, use databases and other office programs to document the manufacturing process

Participate in resolving production challenges and making process decisions

Assist in the selection and/or set-up of specialized equipment

Perform a wide variety of troubleshooting to identify and resolve issues

Perform equipment set-up, calibration, and preventative maintenance

Follow audit and safety guidelines

Participate in continuous process improvement.

A day in the life:Hillsboro campus is on the cutting of global technology in pursuit of enabling our Customers to make the world a Healthier, Cleaner and Safer place:

Employee accomplishments and career achievements are acknowledged via our APPRECIATE program

Daily Team Meetings held to address barriers to production and to highlight employee wins

Employees are actively involved with exciting new and emerging product

All feedback is considered valuable and is captured via our Just Do It task program

Training is routinely provided either as On the Job or via our Thermo Fisher University online portal

How will you get here?

Education

High school diploma or equivalent required

Experience

1 year of manufacturing or mechanical assembly experience preferred

Background in precision mechanical assembly and low-volume, sophisticated manufacturing processes preferred

Experience in lean manufacturing, 6S and continuous improvement a plus

Previous assembly experience in a Clean Room environment is a plus

Experience with Windows-based and MS Office programs (Word, Excel, Division-Specific Outlook and Access)

Knowledge, Skills, Abilities

Demonstrated ability in Efficiently working in a Team of 8-10 colleagues

Ability to use appropriate PPE

Ability to analyze and address problems independently as well as collaboratively

Ability to support projects, perform training and work efficiently low volume as part of cohesive teams

Self-motivated, self-starter with strong organizational skills

Ability to lift-up to 35lbs

Strong verbal and written communication skills, successful in partnering with colleagues of differing cultural, language, and educational backgrounds

We offer a comprehensive Total Rewards package which includes:

A choice of national medical and dental plans, and a national vision plan

A wellness program, and valuable health incentive opportunities for company contributions to a Health Reimbursement Account (HRA) or Health Savings Account (HSA)

Employee assistance program

At least 120 hours paid time off (PTO), 10 paid holidays annually, paid parental leave (3 weeks for bonding and 8 weeks for caregiver leave), accident and life insurance, short- and long-term disability, and volunteer time off in accordance with company policy

Retirement and savings programs, such as our competitive 401(k) U.S. retirement savings plan

Employees Stock Purchase Plan (ESPP) offers eligible colleagues the opportunity to purchase company stock at a discount

Watch as our colleagues explain 5 reasons to work with us. As one team of 120,000 colleagues, we share a common set of values - Integrity, Intensity, Innovation, and Involvement - working together to accelerate research, solve complex scientific challenges, drive technological innovation, and support patients in need. #StartYourStory at , where diverse experiences, backgrounds, and perspectives are valued.

Comments for Suppliers: Day Shift

Mon-Fri with possible OT

Flex Schedule

EEO:

Mindlance is an Equal Opportunity Employer and does not discriminate in employment on the basis of Minority/Gender/Disability/Religion/LGBTQI/Age/Veterans.

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