

Production Supervisor

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Company: Oldcastle Infrastructure

Location: Nuevo

Category: other-general

Oldcastle Infrastructure™, a CRH company, is the leading provider of utility infrastructure solutions for the water, energy, and communications markets throughout North America. We're more than just a manufacturer of precast concrete, polymer concrete, or plastic products. We're a trusted and strategic partner to engineers, contractors, distributors, specifiers, and more. With our network of more than 80 manufacturing facilities and more than 4,000 employees, we're leading the industry with innovation and a safety-first mindset.

Job Description Summary

The Production Supervisor is responsible for leading a manufacturing production team to work injury-free/incident free in a manufacturing environment. They will provide leadership and direction for their team in a way that motivates them to meet all productivity, safety, and quality goals. They are driven to continually improve performance and embrace changes that will help both their team and company meet production standards. They normally will lead a team of 10-20 team members.

Responsibilities

Ensures a safe workplace is maintained and there is a safety mindset in all things we do

Follows, and ensures others follow, all policies, standards, and safety requirements defined by the company

Drives safety excellence through promoting employee involvement, ownership, and accountability to proactively eliminate hazards

Hires, schedules, and supervises full time staff and additional temporary staff

Provides coaching and corrective feedback timely as well as administers disciplinary processes up to and including termination, as necessary

Performs timely quarterly and annual reviews for all team members

Facilitate team development and growth, employee skill development, problem-solving and resolution

Oversees all process documentation and training program procedures for consistency of operational tasks, and the safety and cleanliness of the workplace

Ensures a quality product is being produced and all quality processes are being followed

Works directly with Quality Control, Engineering, and Maintenance, to improve quality, streamline efficiencies and reduce operating expenses

Tracks productivity for measured efficiency and improvement and operates at or below the budgeted cost for production utilizing lean manufacturing procedures and cross training

Oversees adherence to inventory control procedures to ensure inventory accuracy goals are constantly achieved

Assist with troubleshooting and solving production issues

Performs other duties as requested by management

Knowledge / Skills / Ability

Demonstrated leadership in safety & environmental compliance

Strong analytical, problem-solving, and critical thinking skills

Ability to coach, develop and build a strong team of employees

Strong listening and clear communication skills both written and verbal

Ability to effectively resolve conflict

Skilled at working effectively with cross functional teams

Ability to manage multiple priorities simultaneously

Demonstrated ability to work in a results-oriented environment

Qualifications

Minimum one year of supervisory experience required, manufacturing environment preferred

High school diploma or equivalent required, college degree preferred

Proficient in Microsoft Office including Word and Excel

Ability to perform basic mathematical skills such as calculating percentages and volumes

Physical/Mental/Environmental Demands

This job involves the following physical demands: walking, standing, bending, stretching, using hands and fingers to hold, grasp, push, and lift items

A large percentage of work time is spent in a plant where temperatures can range from cool to hot and noise level can be moderate to high

Lifting may be required with assistance provided if needed, up to 40 lbs.

Compensation

\$66,560- \$80,000 annual salary

What CRH Offers You

Highly competitive base pay

Comprehensive medical, dental and disability benefits programs

Group retirement savings program

Health and wellness programs

A diverse and inclusive culture that values opportunity for growth, development, and internal promotion

About CRH

CRH has a long and proud heritage. We are a collection of hundreds of family businesses, regional companies and large enterprises that together form the CRH family. CRH operates in a decentralized, diversified structure that allows you to work in a small company environment while having the career opportunities of large international organization.

If you're up for a rewarding challenge, we invite you to take the first step and apply today! Once you click apply now, you will be brought to our official employment application. Please complete your online profile and it will be sent to the hiring manager. Our system allows you to view and track your status 24 hours a day. Thank you for your interest!

Oldcastle Enclosure Solutions (OES), a CRH Company, is an Affirmative Action and Equal Opportunity Employer.

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