# **United States Jobs Expertini®**

# Psychology (Psychological Associate or Psychologist – Licensed)

# **Apply Now**

Company: Department of Corrections Executive Leadership Location: United States Category: life-physical-and-social-science

## Introduction

The Department of Corrections is focused on public safety through the custody and supervision of those in our care. Corrections employees have the opportunity to positively impact the lives of others through careers in a variety of fields. Using cutting-edge research and evidence-based approaches, employees implement lasting change with a positive impact for the people of Wisconsin.

The is accepting applications for **Psychology** 

Substantial including (for full-time employees) a minimum of 3.5 weeks of combined vacation and personal holiday per year, 9 paid legal holidays, and up to 16.25 days of accrued sick time that can roll over from year to year.

: Excellent and affordable health, vision, life, and dental insurance.

An exceptional including a lifetime retirement payment.

An optional tax-advantaged .

DOC is a qualifying employer for the program.

The helps participants set health and well-being goals, track progress, stay motivated, and earn incentives.

: A free and confidential EAP offering employees and their immediate family/dependents a variety of tools, resources, and professional consultation services to support their health,

Please click for a quick downloadable summary of State of Wisconsin employment benefits or click to explore State of Wisconsin employment benefits on the website.

Part-time employees will receive some of the benefits listed above on a prorated basis. Candidates hired into positions that are less than 60% of a full-time position may not be eligible for all benefits.(Not all locations have part-time positions, see below).

#### Position Summary

This role provides direct mental health treatment services to individuals under the care of the Wisconsin DOC. Direct services may include, but are not limited to: clinical monitoring of mental health symptoms, intake assessments, psychological assessments, individual and group therapy, risk management, and crisis intervention.

This position provides consultation services to the multidisciplinary staff who are involved in the care and treatment of the individuals, including medical providers, security, probation and parole, social worker, and more.

This position provides staff development and training related to mental health and will provide on-call emergency services as assigned.

For those interested, training opportunities, including CEU certificates, are available to maintain, further develop and refine clinical skills.

Psychological Associates will perform the duties above under the direction and supervision of a licensed psychologist. The Wisconsin Department of Corrections provides the required supervision for post-doctorate licensing.

Psychologist Licensed positions may provide clinical supervision to interns in professional psychology consistent with American Psychological Association (APA) and Association of Psychology Post-Doctoral and Internship Centers (APPIC) internship standards or may assist in providing clinical supervision to unlicensed staff seeking licensure in Wisconsin.

#### Salary Information

Psychological Associate is in pay schedule and range 12-63 and offers base pay starting from **\$41.54**/hour.

Psychologist-Licensed is in pay schedule and range 12-60 and offers base pay starting from \$49.06/hour. (Combining the base rate with the doctoral and permanent licensure add-ons below would create an effective rate of \$60.06/hr or \$124,924/yearfor Psychologist-Licensed.)

Employees hired into either classification who are in possession of a Doctorate of Psychology (or equivalent) may be eligible for supplemental pay of aradditional \$6.00 per hour.

Psychological Associates in possession of an Interim Psychologist License may be eligible for supplemental pay of an**additional \$3.00 per hour.** (This add-on is replaced by the add-on below when permanent licensure is gained.)

Employees who have a permanent Wisconsin Psychologist License may be eligible for supplemental pay of an**additional \$5.00 per hour.** 

For details of Psychology Add-Ons, see of the Comp Plan.

Candidates with no prior permanent employment with the State of Wisconsin in the past 5 years may be eligible to accept a **sign-on bonus of \$2,000.** The sign-on bonus will be paid in two installments: \$1000 on the first paycheck and \$1000 with the paycheck for the pay period in which the employee attains permanent status (usually 1 year). (UW System employment isn't disqualifying.)

To receive the bonus, a candidate must sign an agreement indicating they will remain in that position for a year. If the candidate leaves their position prior to completing the one year, they may be required to reimburse the initial payment.

Pay rates on appointment for current state employees may vary according to the applicable pay transaction provisions of the Compensation Plan and Wisconsin Administrative Code. This position is FLSA Exempt. A twelve-month probationary period is required.

#### Job Details

Applicants must be legally authorized to work in the United States (i.e. a citizen or national of the U.S., a lawful permanent resident, or an alien authorized to work in the U.S. without DOC sponsorship) at the time of application.

The Department of Corrections will conduct criminal background checks on applicants prior to selection. Upon hire, all new DOC employees are subject to fingerprinting. The Department of Corrections may conduct pre-employment drug screens. Any applicant who is offered employment in a position which requires a pre-employment drug screen must pass the screen as a contingency of employment.

For more in-depth information on employment with the State of Wisconsin, please see the .

#### Qualifications

# This recruitment will be used to fill Psychology vacancies as they occur.

Some positions require a license or a Doctoral Degree in Psychology, and others can be

filled by individuals in possession of a Master's Degree who meet the criteria below.

# To Fill a Position Requiring a Master's Degree:

Qualified candidates **musp**ossess a **Master's degree** Psychology or a related clinical treatment field from a regionally accredited university, college or professional school.

Qualified candidates **mush**ave completed at least **3000 total hours** of supervised clinical experience, including at least **1000 hours**of face-to-face client contac**after receiving the Master's Degree.** 

## To Fill a Position Requiring a Doctorate in Psychology:

Qualified candidates **musp**ossess a **Doctoral degree in Psychology** or equivalent) from a regionally accredited university, college or professional school **OB** within four months of completing all requirements for a Doctoral degree (except for dissertation) from a regionally accredited university, college or professional school.

Qualified candidates **must**have experience in treatment and assessment of mental disorders as defined by the current version of the Diagnostic and Statistical Manual of Mental Disorders (DSM)

Qualified candidates **mush**ave completed a formal doctoral internship with at least 1500 hours of clinical experience supervised by a licensed psychologist.

# To Fill a Position Requiring a Psychology License :

Qualified candidates **musp**ossess a current Psychologist license granted by the Wisconsin Department of Safety and Professional Services or be licensed in another state. If licensed in another state, you must obtain your Wisconsin license by date of appointment.

For all levels, qualified applicants will also benefit from experience: Performing evidence-based treatment of mental illness as defined in the Diagnostic and Statistical Manual of Mental Disorders.

Using techniques of measurement, testing and psychological assessment (doctoral candidates).

Performing psychological consultation and diagnosis.

Applying methods of scientific inquiry and research, including research design, statistical

analysis and the preparation of research reports.

Analyzing and integrating assessment information and communicating such in written psychological reports.

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