

Quality Control Technician - Food Distribution Center - Windsor, CT

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Company: Target

Location: Windsor

Category: other-general

The pay range per hour is \$19.62 - \$35.29

Pay is based on several factors which vary based on position. These include labor markets and in some instances may include education, work experience and certifications. In addition to your pay, Target cares about and invests in you as a team member, so that you can take care of yourself and your family. Target offers eligible team members and their dependents comprehensive health benefits and programs, which may include medical, vision, dental, life insurance and more, to help you and your family take care of your whole selves. Other benefits for eligible team members include 401(k), employee discount, short term disability, long term disability, paid sick leave, paid national holidays, and paid vacation. Find competitive benefits from financial and education to well-being and beyond at .

About us:

Working at Target means helping all families discover the joy of everyday life. We bring that vision to life through our values and culture. .

To match the signature style and passion of Target's distinctive and beloved retail brand, Target Legal Affairs is a dynamic and deeply knowledgeable team of regulatory compliance and legal pros, each with valuable expertise from several disciplines. Whether specializing in government affairs, policy, risk management, regulatory compliance, ethics, or employee and labor relations, this team advocates for Target and its business plans in communities across the nation and works across the entire company to provide internal clients with cohesive guidance. We help protect Target by applying our comprehensive understanding and interpretation of the laws that govern our stores, distribution centers, and corporate

locations. Here, you will enjoy working autonomously with a healthy work-life balance. Your passion for learning the business and building relationships with senior leaders and key business partners you support will be key to tackling ever-changing legal challenges and risk-based challenges in a dynamic and fast-paced retail landscape. You will be challenged and gratified by a role with Target Legal Affairs.

Food Safety, Quality, & Regulatory (FSQR) means supporting programs and processes that help Target succeed by consistently delivering safe, high quality, and compliant food and beverages. As a Food Distribution Center (FDC) Quality Management Technician, you will support Target's Food & Beverage strategy in collaboration with Inventory Management/Control and Inbound and Outbound Operationsteams. You will be supporting and championing Target FSQR standards andoperational methods and procedures athome FDCwhile complying with FDA/USDA regulatory requirements. You will inspect inbound freight per Target's food and floral procedures, and ensure inventory quality while managing product first expired, first out (FEFO) rotation. You will have resources available to you as you leverage technology, metrics, reporting, and communication to monitor and drive compliance in this critical area.

Core responsibilities of this job are described within this job description. Job duties may change at any time due to business needs.

Responsibilities:

Perform food and floral inspections to ensure products meets all required Target specifications

Anticipate, identify, and react promptly to mitigate product quality risks

Evaluate quality defects/issues and strong prioritization and, analytical judgement

Provide timely escalation andmanage actionable root cause remediation

Collaborate with home FDC's stakeholders to ensure vendor accountability and compliance to Target's FSQR requirements

Model and promote a culture which champion Target's values, competencies and FSQR compliance

Strong verbal and written communication skills

Other responsibilities to support the FDC and FSQR teams, as assigned

About you:

Working knowledge and proficiency in quality and food safety principles and practices, and FDA and USDA/Target inspection requirements is preferred

Basic mathematical skills and ability to read and comprehend department/product documentation

Ability to perform basic data analysis in excel

Ability to be trained in powered equipment as needed and use tools such as box cutters and thermometers

Perform quality work within deadlines with or without direct supervision

Good oral and written communication skills.

Work independently and in a team environment

Able to operate computer systems with minimal direction after receiving training

Proficient in Microsoft Office (Outlook, Word, Excel, PowerPoint)

Working Environment:

Ability to lift and/or move up to 50 lbs

Ability to stand for long periods of time

Prolonged exposure to cold temperatures (32-50°) while working within FDC's

Americans with Disabilities Act (ADA)

Target will provide reasonable accommodations with the application process upon your request as required to comply with applicable laws. If you have a disability and require assistance in this application process, please visit your nearest Target store or Supply Chain Facility or reach out to Guest Services at 1-800-440-0680 for additional information.

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