

Respiratory Services Student - PRN - Days

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Company: Houston Methodist Hospital

Location: Houston

Category: healthcare-practitioners-and-technical

At Houston Methodist, the Student Respiratory Services position is responsible for providing students with opportunities to follow a respiratory preceptor in a professional setting to receive feedback from practicing Professionals and support building clinical competency and confidence in transition from student role to new graduate respiratory therapist. This position is accountable and responsible for respiratory care administered under the direction of a Licensed Respiratory Therapist and in accordance with therapy guidelines, applicable regulations, and departmental policy, procedures and practices, ensuring the department's patient, visitor and customer interactions are aligned with Houston Methodist's ICARE values. The Student Respiratory Services position demonstrates competence to adapt to work and customer service to accommodate the unique physical, psychosocial, cultural, safety and other developmental needs of patients served by the department. This position demonstrates appropriate communication skills and interpersonal relationships.

PEOPLE ESSENTIAL FUNCTIONS

Promotes a positive work environment and contributes to a dynamic, team-focused work unit that actively helps one another to achieve optimal department results.

Collaborates with all members of the patient care team by actively communicating and reporting pertinent patient care information and data in a comprehensive manner.

Collaborates with team members within the assigned project, and/or department effort.

Functions as a team member, responding willingly to colleagues' needs for assistance and

partnership.

Conducts self in a manner that is congruent with cultural diversity and inclusion principles. Provides contributions towards improvement of department scores for employee engagement on department scorecard, i.e. peer-to-peer accountability

SERVICE ESSENTIAL FUNCTIONS

Participates in respiratory care services and care delivered to patients. Performs direct patient care, treatments and procedures in accordance with established policies and standards of the hospital as outlined in the plan of care. Acts as patient advocate by preserving the privacy of patients and families, keeping the safety of the patient in mind.

Identifies and communicates patient problems/needs and respiratory interventions performed to the Respiratory Therapist assigned. Under supervision, provides education to patients, patient's family members, and/or caregivers and reinforces health care information/teaching provided by the Respiratory Therapist.

Proactively seeks out assignments and learning opportunities within assigned department or on teams that cross departments. Follows up on action items to ensure completion of assignments.

Conducts patient and family-centered care standards and provides direct patient care under the direction of a respiratory therapist. Responds to therapy calls, contacting nursing personnel as appropriate, and follows through with meeting patient needs. Uses peer-to-peer accountability, towards improving department metrics for patient satisfaction and care

QUALITY/SAFETY ESSENTIAL FUNCTIONS

Organizes the work flow, problem-solves basic and routine matters, seeking guidance and assistance from preceptor, by utilizing resource persons, i.e. licensed respiratory therapist, or management, policy and procedure manuals, or other references on standards of care.

Legally documents, where applicable, delegated observations and interventions, care administered in accordance with established policies and procedures. Accurately reports observations, conditions and problems of patients to licensed personnel to achieve desired patient outcomes.

Rounds to ensure patient needs are met (four P's). Supports initiatives to prevent conditions such as pressure ulcers, patient falls, and hospital-acquired infections. Reports near misses and collaborates with the inter-professional health care team to improve patient safety.

Contributes to identification of corrective action and improvement activities, impacting quality and safety targets on the unit-based scorecard, through peer-to-peer accountability, reporting near misses, and collaborating with the inter-professional team.

FINANCE ESSENTIAL FUNCTIONS

Assists with patient and staffing needs (floats) across the service line or hospital within the scope of their role or validated competencies.

Self-motivated to independently manage time effectively, prioritize daily tasks to meet established and committed deadlines, minimizing incidental overtime. Utilizes time efficiently and helps other team members

GROWTH/INNOVATION ESSENTIAL FUNCTIONS

Applies knowledge gained from educational background, project work, and problem solving for organization. Identifies and assumes responsibility of own learning needs and seeks continuing education opportunities to meet those needs.

Produces a presentation of tangible company deliverables, of work and learning, derived from this assignment at the end of the 10-week internship

This job description is not intended to be all-inclusive; the employee will also perform

other reasonably related business/job duties as assigned. Houston Methodist reserves the right to revise job duties and responsibilities as the need arises.

EDUCATION

High School diploma or equivalent education (examples include: GED, verification of homeschool equivalency, partial or full completion of post-secondary education, etc.)

Actively enrolled in a school of respiratory program

WORK EXPERIENCE

Successfully completed one clinical rotation

LICENSES AND CERTIFICATIONS - REQUIRED

BLS - Basic Life Support (A**AND**

RCP- Licensed Respiratory Care Practitioner - State Licensure -- by the Texas Medical Board (of graduation) within 6 months

KNOWLEDGE, SKILLS, AND ABILITIES

Demonstrates the skills and competencies necessary to safely perform the assigned job, determined through on-going skills, competency assessments, and performance evaluations

Sufficient proficiency in speaking, reading, and writing the English language necessary to perform the essential functions of this job, especially with regard to activities impacting patient or employee safety or security

Ability to effectively communicate with patients, physicians, family members and co-workers in a manner consistent with a customer service focus and application of positive language principles

Ability to work under pressure and balance many competing priorities; highly

responsive and solution/action oriented

Demonstrates a high level of maturity with demonstrated self-confidence and ability to make decisions

Conducts self in a professional manner at all times

Excellent written and verbal communication skills

Demonstrates a learning attitude toward solving problems, using good reasoning and judgment

Demonstrates a positive demeanor and strong multi-tasking abilities

Ability to work with peers in a team situation

Strong organization skills and detail-oriented nature

Professional handling of exposure to confidential/sensitive information

Practices universal precautions at all times. Demonstrates a working knowledge of isolation, infection control and safety procedures

SUPPLEMENTAL REQUIREMENTS

WORK ATTIRE

Uniform No

Scrubs Yes

Business professional No

Other (department approved) No

ON-CALL*

**Note that employees may be required to be on-call during emergencies (ie. Disaster, Severe Weather Events, etc) regardless of selection below.*

On Call* No

TRAVEL**

Travel specifications may vary by department

May require travel within the Houston Metropolitan area No

May require travel outside Houston Metropolitan area No

Company Profile:

Houston Methodist Hospital is recognized by U.S. News & World Report as the No. 1 hospital in Texas (two-way tie) and one of America's "Best Hospitals." As a full-service, acute-care hospital located in the Texas Medical Center and the flagship hospital of Houston Methodist, it has evolved into one of the nation's largest nonprofit teaching hospitals and a leader in innovative medical research with a comprehensive residency program. Two of Houston Methodist's primary academic affiliates are among the nation's leading health care organizations: Weill Cornell Medicine and New York-Presbyterian Hospital. Houston Methodist also has affiliations with Texas A&M University and the University of Houston. With 948 operating beds, 85 operating rooms and more than 8,400 employees, Houston Methodist Hospital offers unparalleled care for thousands of patients from around the world.

Houston Methodist is an equal opportunity employer inclusive of women, minorities, disabled persons and veterans.

Equal Employment Opportunity

Houston Methodist is an Equal Opportunity Employer.

Equal employment opportunity is a sound and just concept to which Houston Methodist is firmly bound. Houston Methodist will not engage in discrimination against or harassment of any person employed or seeking employment with Houston Methodist on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, status as a protected veteran or other characteristics protected by law. VEVRAA Federal Contractor – priority referral Protected Veterans requested.

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