

## Restaurant General Manager

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Company: Qdoba Restaurant Corporation

Location: Fredericksburg

Category: other-general

## Restaurant General Manager

If you're a positive, burrito-loving, high performer and a born leader, then we want to talk to you! As the General Manager, you'll enjoy the following work-related perks: attainable bonus program that pays you monthly and like an owner, paid vacation days, meal discounts, and advancement opportunities.

### What we offer:

Base salary of \$55,000 to \$60,000 per year

Monthly profit sharing bonus structure that compensates you like an owner

Health Insurance

A growth-oriented, financially stable company

Advancement and growth opportunities

Paid vacation

Flexibility in scheduling and good quality of life (no late nights)

Referral program bonuses

Tuition Reimbursement Program

### POSITION SUMMARY:

The perfect Restaurant General Manager is a confident decision-maker who has a proven

track record and experience in guest / customer service, employee management, business and financial management, and people motivation. He or she is an excellent communicator—both in writing and verbally. As the General Manager, your responsibilities will be:

Focus on your people by creating a culture of high employee retention and full staffing

Manage crew member employees in a manner that encourages them to grow with the company and reduce turnover

Interview and hire team members

Train your people with passion and purpose so that they feel empowered and encouraged to unlock their full potential

Train, monitor, and reinforce food safety procedures

Build sales through the Qdoba recipe of delicious food, over the top hospitality, and a sparkling clean restaurant and kitchen

Maintain fast, accurate service, provide excellent customer service, and model restaurant hospitality

Ensure continual improvement of Quality, Service, and Cleanliness

Be a leader of your business

Maximize store sales goals versus budget, including participation in marketing programs

Oversee and partner on increasing catering sales

Manage food and labor costs

Execute company policies and procedures

Anticipate and identify problems and initiate appropriate corrective action

The General Manager will help to support the company by maintaining an outstanding work environment through leadership, direction, training, and development.

At Qdoba, we bring flavor to peoples' lives. This means we highly value the diversity, and flavor, our employees bring to the table.

**REASONABLE ACCOMMODATION:** QDOBA will make reasonable accommodations to

allow a qualified individual with a disability to enjoy equal employment opportunities and to perform the essential functions of the job. This position description should be applied accordingly.

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#### Cross References and Citations:

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