

United States Jobs Expertini®

Retail Sales Associate

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Company: Harbor Freight Tools

Location: Somerset

Category: other-general

Job DescriptionA Retail Sales Associate (part-time) is a valued member of a high performing team who is empowered & equipped to do their job. You will know why your work matters and take pride in what you do!The anticipated rate for this position is \$16.30 per hour depending on location, knowledge, skills, education and experience. Associates (and their families) are eligible to participate in a limited medical, dental, vision, basic life insurance, and short-term disability. Eligible Associates are able to enroll in our company's 401k plan. Associates can accrue paid time off up to 152 hours per year (inclusive of PTO, floating holidays, and paid holidays). Paid sick time up to 64 hours per year unless otherwise required by law.Respectful schedules during operating hours of 6am-10pm.**Why You'll Love it:**People First CulturePaid time offAssociate discountsMedical/Dental/Vision Insurance for all associatesCompany Matched 401(K)Respectful schedulingClosed on Thanksgiving, Christmas & EasterStable employment with growing companyClear path to promotion with full-time opportunities**What You'll Do:**Provide a great experience for our customers.Handle various sales transactions.Encourage customers to participate in company programs.Maintain a safe, clean, and organized store.Other duties as assigned.**RequirementsWho You Are:**Must be at least 18 years old.Ability to communicate clearly with customers, and associates.Ability to work evenings, weekends, and holidays as needed. Adherence to attendance policy is necessary. Ability to lift, bend, kneel, climb, crawl and/or twist, and safely climb up/down a ladder.Ability to intermittently lift, push and/or pull up to 50 pounds, and stand/move for entire shift.**About Harbor Freight Tools**We're a 45 year-old, \$8 billion national tool retailer with the energy, enthusiasm, and growth potential of a

start-up. We have over 1,500 stores in 48 states across the country and are opening several new locations every week. We offer our customers more than 7,000 tools and accessories, from hand tools and generators to air and power tools, from shop equipment to automotive tools. We provide our customers with the right tool for the right job at the right price, always delivering quality and value.

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