

# United States Jobs Expertini®

## SAP Functional Specialist

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Company: Daikin Comfort Technologies

Location: Waller

Category: other-general

This role involves managing all aspects of the platform transition, including planning, configuration, testing, deployment, and post-implementation support. In this pivotal role, you will provide critical leadership and guidance to functions, utilizing your extensive knowledge and experience of the SAP S/4 HANA system.

### **Position Responsibilities:**

#### **May include:**

- **SAP S/4HANA Implementation:** Oversee the full lifecycle of SAP S/4 HANA SD deployment, from initial system design, configuring and customizing the system to meet Daikin's unique requirements, to conducting comprehensive system and user acceptance testing, to finally deploying the system.
- **Planning and Strategy:** Create a data-driven approach to plan for Daikin's end-to-end business transformation towards SAP S/4 HANA Sales and Distribution (SD) module. Evaluate our existing processes and create strategic plans to integrate these with S/4 HANA's functionalities.
- **Process Optimization:** Understand business processes in the manufacturing area, identify areas for improvement, and ensure the solution aligns with SAP S/4HANA environment.
- **Stakeholder Management:** Work closely with relevant internal and external stakeholders, including inventory, finance, logistics, to ensure seamless integration of S/4 HANA functions with other business operations. Also, manage relationships with external SAP consultants and solution providers.

- **Training and Support:** Develop a comprehensive training program for end users, thus driving S/4 HANA adoption across the organization. This includes conceptualizing user manuals, training materials, and reference guides.
- **Vendor Management:** Collaborate with SAP consultants and other technology partners to ensure project deliverables are met within timelines and budgets.
- **Data Integrity and Migration:** Oversee the migration of sales and distribution data from legacy systems to SAP S/4HANA, ensuring accuracy and completeness.
- **Continuous Improvement:** Post-implementation, continuously monitor the sales and distribution processes within SAP S/4HANA to identify and implement further enhancements.

### **Nature & Scope:**

- Is recognized as a subject matter expert in job area
- Manages large projects or processes with limited oversight from manager
- Coaches, reviews, and delegates work to lower-level professionals
- Problems faced are difficult and often complex

### **Knowledge & Skills:**

- At least three full lifecycle SAP S/4 HANA implementations, preferably in a leadership role.
- Extensive knowledge of the integral functions, features, and capabilities of SAP S/4 HANA SD
- Strong leadership skills with a proven track record of driving large-scale technology transformation projects to completion.
- Exceptional problem-solving capabilities, meticulous attention to detail, and robust decision-making abilities.
- Exceptional communication and interpersonal skills, with the ability to engage and influence stakeholders at all levels.

### **Experience:**

- 10 plus years of direct experience with SAP modules

### **Education/Certification:**

- A bachelor's degree in Business, Computer Science, Information Systems, or a related field.

People Management: No

Physical Requirements / Work Environment: Must be able to perform essential responsibilities with or without reasonable accommodations

Reports To: SAP Enterprise Architecture and Solution Leader

Qualified Applicants must be legally authorized for employment in the United States. Qualified applicants will not require employer sponsored work authorization now or in the future for employment in the United States.

The Company provides equal employment opportunity to all employees and applicants regardless of a person's race, color, religion (including religious dress or grooming practices), creed, national origin (including language use restrictions), citizenship, uniform service member or veteran status, ancestry, disability, physical or mental disability (including HIV/AIDS), medical condition (including cancer and genetic characteristics), genetic information, request for protected leave, marital status, sex, pregnancy, age (over 40), sexual orientation, gender, gender identity or expression, political affiliation, or any other characteristic protected by law. The Company will comply with all federal and state regulations and statutes about individuals with disabilities.

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