

# United States Jobs Expertini®

## Senior Accountant

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Company: The Hair Shop

Location: United States

Category: sales-and-related

**Position Summary** We are seeking a highly skilled and experienced Senior Accountant to join our Finance team. The ideal candidate will have a proven track record in accounting, possess a solid understanding of GAAP, and a passion for driving process improvements. In this role, you will report to the Assistant Controller and be a part of a collaborative team that works seamlessly together to manage the financial operations of the Company, ensuring accuracy, compliance, and valuable insights to support the Company's growth. This role requires a dedicated team player who will champion our core values of courage, collaboration, curiosity, and respect.

**Essential Functions** Oversee the preparation of financial reports in accordance with GAAP Manage month-end and year-end closing processes, including reconciliations, accruals, and adjustments Collaborate cross-functionally with other departments to provide insight for decision-making and achieve the Company's goals Provide training and support to junior accounting staff to foster their professional development Prepare sales/use tax filings ensuring compliance with tax laws and internal policies Oversee inventory process ensuring accurate inventory tracking, valuation and reporting Manage payroll ensuring timely processing and compliance with tax laws and regulations Work with outside CPA on income tax preparation and financial audits Assist with annual budgeting and forecasting Participate in special projects, ad hoc analysis and reporting as needed. Experience in a dynamic retail and/or ecommerce sector is highly valued. Prior experience in inventory accounting, which includes managing, tracking, and analyzing inventory data is preferred.

**Education & Experience Requirements** Bachelor's Degree in Accounting or equivalent experience in a related field At least 5 years of work

experience in a similar role  
**Knowledge & Skill Requirements**  
Advanced knowledge of GAAP  
Strong understanding of internal control policies and procedures  
Exceptional attention to detail, accuracy, and organizational skills, with the ability to prioritize and multitask in a fast-paced environment  
Strong interpersonal skills with the ability to cultivate positive relationships and foster a collaborative team dynamic  
Ethical integrity and commitment to upholding professional standards of conduct and confidentiality  
Proficiency in accounting software (e.g., QuickBooks, NetSuite)  
Proficiency in MS Office including Excel, Word, and PowerPoint

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