

United States Jobs Expertini®

Senior Analyst, Supply Planning Analytics (Open to Remote)

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Company: Bob's Discount Furniture

Location: United States

Category: business-and-financial-operations

Job Summary

The Senior Supply Planning Analyst is responsible for helping build Bobs best-in-class Supply Chain Analytics. The ideal candidate has a demonstrated passion for working with data to solve complex problems creatively and tenaciously in an automated fashion. The goal is to use data to drive the right business outcomes and build strong relationships with the Technology and Supply Chain Operations teams you partner with.

Who We Are

At Bob's, we have fun, we love what we do, and it shows in our expansive growth! Bob's Discount Furniture is more than just a furniture store. We are one of the fastest growing omni-channel furniture retailers in the country with 165 stores in 24 states.

How We Will Support You

At Bob's we understand there are many companies you can choose to work for, so, along with exceptional opportunities for career growth we offer a fun team-oriented work environment and great benefits! Let us tell you more.

Benefits & Perks- We've got you covered! We believe in supporting our employees and their families in the best ways possible is a top priority. We focus on three core wellness pillars: Emotional, Physical and Financial. Below are just some of the benefits that we offer:

Feeling under the weather, we've got you covered! We offer Nationally provided Medical, Dental and Vision Insurance

Paid Vacation, Personal Days, Sick Days, Holidays, work anniversary and your Birthday!
After all, your birthday should be a holiday

401(k) Profit Sharing Plan with a Generous Company match!

Pet Insurance to help keep your furry friends happy and healthy

Life insurance – Employer-paid basic Life Insurance, with the option to add
Voluntary Life Insurance as well!

Financial Planning, Voluntary Legal Benefits and Wellness Plans

We already offer value priced furniture, but on top of that we offer a Generous
Employee Discount starting on your 1st day!

Additional Employee Discounts through the “Hays Perks discount program” offering
hundreds of online discounts from your favorite merchants.

And so much more!

Culture and Core ValuesAt Bob's we have a set of core values that shape the decisions we make every day and help define our company culture. These values comprise what we call The Bob's Way. **Honesty, Integrity, Transparency, Community, Safety, Diversity, Accountability and Fun.**

DIVERSITY IS A CORE VALUE AT BOB'S

At Bob's Discount Furniture, we want you to feel at home. Whether you're shopping with us or a part of the Bob's team, we want you to know that you are valued, appreciated, and free to be who you are.

We are committed to creating a place as diverse as the communities we serve.

Learn and Grow- We believe in developing our team members and helping them grow both personally and professionally! We promote Professional Development: In-person, virtually and offer an infinite library of on-demand classes in Workday Learning. We also offer Tuition Reimbursement as well as the BDF Education Foundation Scholarship Program open to employees and their dependents. Want to grow at Bob's professionally? We look to promote from within our organization by having robust succession planning in place to ensure that our team members have the opportunity to advance their careers.

Responsibilities

Design, develop, manage, and sustain mathematical models to build data driven decision making supply chain processes with the goal of optimizing existing manual processes and improving key supply chain metrics such as OTIF (On-time in full), in-stock, Weeks of Supply and Inventory flow/levels.

Utilize R/Python or other open-source tools to create automated workflows which http://sharepoint/Workplaces/HR/_layouts/viewlists.aspx?BaseType=0incorporate multiple SQL or manual data sources into a comprehensive data model.

Develop and manage PowerBI dashboards to provide Supply Planners and Supply Planning leadership better visibility and standardized/cleansed data.

Provide insights to Supply Planning team on process improvement opportunities with the goal of driving best in class in-stock levels, OTIF and other key supply chain metrics.

Liaise with multiple cross functional partners such as Logistics, IT, and others to ensure the delivery of solutions which meet the requirements of all relevant teams.

Support the continuous improvement and implementation of new supply chain processes and procedures.

Required Qualifications

Strong analytical and problem-solving skills

Excellent mathematical reasoning -- The ability to understand and analyze sales numbers and inventory management principles

Exceptional time management, facilitation, organizational and problem-solving skills

Ability to use critical thinking -- Using logic and analysis to identify the strengths and weaknesses of different approaches

Demonstrated skill in advanced data analysis techniques by resolving missing/incomplete information, inconsistencies/anomalies in more complex research/data

Minimum 2-3 years successful experience as a Supply Planning Analyst or related discipline

Bachelor's degree in Inventory Management, Industrial Engineering, Supply Chain Management, Mathematics, Statistics, or related discipline

High proficiency level in MS Excel and Power BI (or similar reporting tools, and comfortable with synthesizing large datasets for defining purposeful messaging and insights.

Advanced level of knowledge and understanding of relational database skills (Access, SQL Server, etc.) and experience writing Complex SQL queries to pull large sets of data, performing analysis using SQL queries

Very proficient in using programming languages like R, Python to build and develop analytical models/processes.

Must be well versed with supply chain processes, Inventory strategy including safety stock models and stocking /replenishment policies.

Excellent communication and listening skills

Preferred Qualifications

Master's degree in Inventory Management, Industrial Engineering, Supply Chain Management, Mathematics, Statistics, or related discipline

Physical Requirements

Ability to sit, type, talk for long periods of time in an office setting

Expected Base Pay Not Including Potential Commissions, Incentive, Bonus, etc.

Opportunities:

\$70,000 - \$100,00

It is policy of Bob's Discount Furniture, Inc., to provide equal employment opportunity to all employees and applicants for employment. No person shall be discriminated against or harassed because of race, religion, color, sex, age, national origin, disability, pregnancy, citizenship, veteran or military status, or any other protected status in accordance with federal, state or local law.

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