

United States Jobs Expertini®

Senior PEGA Developer

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Company: Genworth

Location: Noida

Category: computer-and-mathematical

At Genworth, we empower families to navigate the aging journey with confidence. We are compassionate, experienced allies for those navigating care with guidance, products, and services that meet families where they are. Further, we are the spouses, children, siblings, friends, and neighbors of those that need care—and we bring those experiences with us to work in serving our millions of policyholders each day.

We apply that same compassion and empathy as we work with each other and our local communities. Genworth values all perspectives, characteristics, and experiences so that employees can bring their full, authentic selves to work to help each other and our company succeed. We celebrate our diversity and understand that being intentional about inclusion is the only way to create a sense of belonging for all associates. We also invest in the vitality of our local communities through grants from the Genworth Foundation, event sponsorships, and employee volunteerism.

Our four values guide our strategy, our decisions, and our interactions:

- Make it human. We care about the people that make up our customers, colleagues, and communities.
- Make it about others. We do what's best for our customers and collaborate to drive progress.
- Make it happen. We work with intention toward a common purpose and forge ways forward together.
- Make it better. We create fulfilling purpose-driven careers by learning from the world

and each other.

POSITION TITLE

Senior Pega Developer

POSITION LOCATION

Remote India

YOUR ROLE

The Senior Pega Developer is an essential team member responsible for developing high performing solutions on the Pega platform. The Pega Developer should be able to work with other members of the team on best practices around application development. They should be flexible and willing to learn new programming skills and should be able to migrate existing solutions from one development stack to another based on organization roadmap.

What you will be doing

- Designs, develops, and maintains complex applications using Pega solutions that adhere to platform best practices
- Develops unit tests and provides code coverage to accurately test business logic and functionality
- Works on incidents reported in Production environment
- Helps in maintaining the high availability of the Pega applications
- Implements the solutions for improve performance and the high availability of Pega applications
- Participates in developing specifications such as user stories and designs
- Solves or recommends solutions for complex issues and problems
- Assist in the development of logical and physical specifications
- Documents designs, issues, solutions considered and implemented
- Collaborates within the Agile framework, fosters a team approach to software development and delivery
- Actively engages improving software delivery through DevOps and other Agile practices
- Stays current in new IT technologies to maintain a high level of subject matter expertise.
- Create low-level design documents for enterprise class structure, data model and data classes

based on the signed off system requirement

- Responsible for design and development of overall solution including re-usable classes and frameworks, component design, UI design providing scalable and resilient solution that meets functional and non-functional requirements
- Provides solution estimates
- Provides thought-leadership to business and technical project dimensions solving complex business requirements
- Collaborate with Business Analysts, existing application teams, solution architects to arrive at design and integration
- Proposes comprehensive solutions based on business and technical requirements specifications
- Perform Code reviews for a team of 5 or greater
- Ensure development teams deliverables are aligned to the overall solution design
- Leads and mentors CSSA and CSA team members

What you bring

- Bachelor's Degree or equivalent experience
- Minimum of 8 years of total IT experience.
- Minimum of 4 years of experience with Pega Software development
- 3 years of hands-on SQL Skills
- 3 years' experience in implementing integrations such as REST, SOAP and Error Handling
- Healthcare experience
- Process one of the following certifications: CSSA (Certified System Architect; Pega 7 or Pega 8 experience
- Previous consulting or client services delivery experience
- Specialization in functional area (CRM, deployment, etc.) or industry domain expertise
- Experience with software architecture and SOA services implementation
- Experience in process excellence/modelling, workflow, or flow charting
- Experience in Agile environments and methodologies

Employee Benefits & Well-Being

Genworth employees make a difference in people's lives every day. We're committed to making a difference in our employees' lives.

- Competitive Compensation & Total Rewards Incentives
- Attractive Medically Coverage
- Annual Leave of up to 25 days
- 12 Sick Leaves
- 12 Casual Leaves
- Additional leaves for marriage, child-birth, adoption, bereavement
- 11 Holidays for all employees
- Utility Allowance to cover for Internet and Phone expenses
- Employment Assistance Program
- Gratuity eligibility
- Business Travel Accident Insurance
- Active employee engagement activities
- Access to LinkedIn Learning in addition to ongoing Genworth Training calendar

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