

Shop Supervisors and Superintendents

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Company: Orion Talent

Location: Conroe

Category: other-general

Description

As a Shop Supervisor, you will plan and supervise the daily activities of a team of Machine Operators, Assemblers, Welders, Warehouse Operators and/or Maintenance Technicians for an assigned shift.

As a Shop Superintendent, you will oversee and drive operations for an entire department (Welding, Assembly, etc.), and you will report directly to the Shift Production Manager.

Some specific responsibilities include:

- Create a culture of Safety and accountability around all Teams as well as individual work assignments.
- Adhere to all quality standards within the department.
- Assure production output supports the production schedule.
- Assure production output meets all applicable quality requirements.
- Perform human resource tasks such as recruiting, performance management, training and development, recognition, time management and corrective action.
- Monitor manufacturing area supplies and equipment; initiate purchasing requests as needed.
- Champion LEAN principles by identifying and pursuing opportunities for improvement.
- Promote the concepts of 5S by maintaining clean & organized work areas with emphasis on safety, quality, efficiency & utilization.

- Ensure assigned staff are qualified and appropriately trained for assigned work.
- Evaluate employee performance and opportunities for improvement.

Position Requirements

- Ideal for a recently transitioned JMO or Sr NCO, especially with LEAN, manufacturing, or warehouse / distribution experience, or a civilian candidate with some supervisory experience in a production / machining / fabrication environment.

Job Posting

Please or to apply.

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