

Short Term Elementary PE Teacher

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Company: Uncommon Schools

Location: Camden

Category: other-general

Company Description

Uncommon Schools is a nonprofit network of high-performing, public charter schools providing an outstanding K-12 education in historically under-resourced communities. We have proudly built schools that reflect our student population, with more than 60% of our teachers and staff across our network identifying as a person of color. Uncommon currently manages 53 schools serving more than 20,000 students in five cities: Boston, Camden, New York City, Newark, and Rochester. We are proud that Uncommon graduates persist in and graduate from college at five times the rate of their peers nationally. We achieve this by offering strong academic, co-curricular, and social-emotional learning that prepares students for success in college and beyond.

Camden Prep currently manages four schools serving students in grade K through 10 (growing to grade 12). We believe in strong authentic relationships between teachers and students, supported by effective school systems and an engaging instructional model that enables students to flourish academically and personally. Camden Prep is consistently the highest performing of all district or Renaissance schools in Camden, NJ.

Job Description

Uncommon Elementary School Physical Education (PE) Teachers cultivate a passion for an active lifestyle in every student. Our PE instruction--which promotes physical fitness to improve health and wellness, team building, and physical exercise--is culturally-responsive, fast-paced, and fun. We have built a community that encourages respect, hard work, and celebrates our students' academic and nonacademic achievements. Our goal is for students

to love learning and living a healthy lifestyle from the very start.

Responsibilities

1. Instruction

You'll create a safe and interactive environment where students feel empowered to engage in physical activity.

You'll develop students' physical fitness through team building activities, independent exercises such as stretching, cardio, and calisthenics, and structured sports and games.

You will help students build healthy habits in mindset and physical activity.

You'll teach an engaging and culturally responsive PE curriculum that meets the needs of various types of learners in your class.

2. School Culture

You'll build positive relationships with students to ensure they feel seen, loved, and heard.

You'll partner with students' families to ensure appropriate resources are available to support their children's learning needs.

You'll engage in practice-based professional development, mentorship, and coaching sessions.

You'll support morning arrival, lunch duty, student assemblies, class transitions, and after-school dismissal.

You'll participate in weekly, school-wide meetings to foster community, model our core values, and encourage student achievement.

Qualifications

A commitment to the mission of Uncommon Schools and investment in our vision for being an anti-racist organization

A demonstrated commitment to supporting students' social emotional and academic development

An enthusiasm for working with families in the best interest of students

A self-directed learner who solicits and implements feedback to improve outcomes and achieve objectives

Required Experience:

A demonstrated interest in impacting K-12 students in urban schools and communities (1-2 years experience preferred).

An expertise in elementary school education, physical education, sports science and management, kinesiology, physical fitness, or participation in collegiate athletics.

Prior to the start of employment, you must have a bachelor's degree from an accredited college or university. Teacher certification is not a prerequisite for consideration at Uncommon Schools in the state of NJ, but you do need to meet NJ state certification eligibility requirements (a final undergraduate or graduate cumulative GPA of 3.0 for graduates on or after 9/1/16, or 2.75 if you graduated prior to 9/1/16). All instructional staff are required to become certified in the state of New Jersey within a reasonable period after beginning employment.

Additional Information

Our people are what makes us Uncommon. We believe our compensation philosophy and benefits should reflect our values—equity, transparency, and clarity—to enhance our ability to attract and retain talent and reward their expertise. Our staff receive best-in-class training, coaching, and support to develop and operate mission-driven schools that provide a high-quality education to our students and families.

Compensation for this position: The starting compensation for this role based in Camden is between \$56,000 to \$72,000. The starting pay will depend on various factors that may include but are not limited to professional experience, education, training, certifications, tenure with Uncommon Schools, and work location. Because one of the things that we value is staff tenure in a role, we do not currently cap salary ranges. Please note: ranges may differ for staff who work from a location other than Camden.

Uncommon believes in the importance of being a diverse, equitable, and inclusive organization that enables our students and staff to thrive. We are committed to building an exceptional team that reflects the diverse backgrounds and experiences of our students. We

also strive to ensure an inclusive community by creating a space for meaningful dialogue about issues of race and identity for our staff and students. As an equal opportunity employer, Uncommon provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. We also ensure that individuals with disabilities receive all privileges and benefits associated with employment and are provided reasonable accommodations for the interview process and to perform core job functions. If you would like to request an accommodation, please email recruitment@uncommonschoools.org.

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