

Sous Chef, Healthcare

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Company: HHS

Location: Newport News

Category: other-general

Sous Chef, Healthcare Food Service

Maty Immaculate Hospital

Salary \$55,000.00

Sous Chef

Support the healing journey for patients and their loved ones by delivering high-quality food service in a healthcare environment. Share your passion for your craft, respect for great food, and an appreciation for our chef-led philosophy.

Responsibilities

Build a well-trained and motivated team that produces high-quality food while adhering to safety, sanitation, and service principles

Provide leadership that supports a team environment that fosters morale, passion, quality, and respect

Be open-minded and ready to learn from your manager and team members alike

Develop creative menus that are in sync with current market trends

Demonstrate continuous ability to maintain and/or improve customer and patient satisfaction

Support team member recruiting, training, development, scheduling, and assignments

Execute, maintain, and monitor quality control systems to protect food integrity

Drive compliance with health, safety, and industry regulatory agencies

Skills

Kitchen Skills: Knife skills, cutting techniques, recipe preparation, live-action cooking

Interpersonal Skills: Ability to interact with individuals at all levels of the organization

Communication: Effective written, spoken, and non-verbal communication as well as presentation skills

Customer Service: Service-oriented mentality with a focus on exceeding expectations

Professionalism: Maintain a positive and professional demeanor

Proactivity: Self-motivated with the ability to effectively prioritize projects and needs

Team Player: Willingness to collaborate and provide support where needed to achieve outcomes

Business Ethics: Demonstrate integrity, respect, and discretion in all business dealings

Organization: Attention to detail and ability to effectively manage tasks in a fast-paced environment

Requirements

A cook's certificate or associate's degree from an accredited culinary program, or 5+ years of experience as a sous chef or kitchen manager

Computer skills including word processing, spreadsheets, email, and ordering platforms

A passion for food, a desire to grow, and a work ethic that supports both

Must be willing to relocate for promotion opportunities

Not Required But a Big Plus

Proficiency in languages other than English, especially Spanish

Familiarity with OSHA, The Joint Commission, and other regulatory requirements

What We Offer

Paid time off (vacation and sick)

Medical, dental, and vision insurance

401(k) with employer match

Employee assistance program (EAP)

Employee resource groups (ERGs)

Career development and ongoing training - executive chef opportunities

Important to Know

To comply with CMS mandates, all HHS employees working in healthcare must be fully vaccinated against COVID-19 or have an approved exemption (medical or religious) upon start of employment.

Veterans and candidates with military experience are encouraged to apply.

HHS is an Equal Employment Opportunity Employer committed to workplace diversity and inclusion.

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