

Starbucks Barista (T1864) 381 Mount Hope Ave Rockaway, New Jersey

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Company: Target

Location: Rockaway

Category: other-general

Starting Hourly Rate / Salario por Hora Inicial: \$16.25 USD per hour

ALL ABOUT TARGET

Working at Target means helping all families discover the joy of everyday life. We bring that vision to life through our values and culture. .

ALL ABOUT FOOD & BEVERAGE

The Food & Beverage team enables a consistent experience for our guests by ensuring product is fresh, in stock, available and accurately priced and signed on the sales floor. They are experts of operations, process and efficiency. This team leads food and food services including replenishment, inventory accuracy, food safety, presentation, pricing and promotional signing processes for all Food and Beverage areas of the store.

At Target, we believe in our team members having meaningful experiences that help them build and develop skills for a career. The role of a Starbucks Barista can provide you with the:

Knowledge of guest service fundamentals and experience building a guest first culture in Starbucks

Ability to provide a consistent Starbucks experience for guests by curating handcrafted Starbucks' products

Experience with food quality and freshness management

Knowledge of state and federal food safety and OSHA guidelines

As a Starbucks Barista, no two days are ever the same, but a typical day will most likely include the following responsibilities:

Deliver an exceptional guest experience, connecting with guests to deliver quality handcrafted beverages and food during all hours of operations, prioritizing the guest's needs over task

Uphold and maintain the execution of the Food and Beverage Standards, all Starbucks' brand standards and food safety standards

Execute food and beverage processes, including food deliveries, replenishment, pulls, stocking, zoning, instocks routines, data accuracy, culling, rotation, cleaning, defect, signing and backstock

Maintain an on-going awareness of all promotional activities within Starbucks

Follow all Target and Starbucks routines to deliver a consistent Starbucks experience for guests while driving efficiency and maintaining food safety

Maintain an inviting dining area for guests all day, every day

Engage with guests to meet and exceed their expectations based on Starbucks standards

Produce items to specifications on production cards and follow specific department routines

Monitor and record temperature-sensitive food items as outlined in best practices

Complete and record all cleaning tasks in the Starbucks space as outlined in best practices

Follow proper packaging and labeling guidelines for food products

Follow all food safety requirements as outlined through best practice

Locate and identify damaged, recalled or expired items and process according to best practice

Ensure accurate in-stocks by placing store-initiated orders according to best practices

Follow proper perishable inventory procedures to ensure an accurate recording of inventory

Execute sampling best practices

Create a welcoming experience by authentically greeting all guests

Observe to quickly understand whether a guest needs assistance or wants to interact.

Follow body language and verbal clues to tailor your approach

Engage with guests in a genuine way, which includes asking questions to better understand their specific needs

Be knowledgeable about the tools, products, and services available in the total store, and specific to your area, to solve issues for the guest and improve their experience

Thank the guest in a genuine way and let them know we're happy they chose to shop at Target

Complete all required Starbucks trainings

Demonstrate a culture of ethical conduct, safety and compliance

Work in a safe manner at all times to benefit yourself and others; identify and correct hazards; comply with all safety policies and best practices

Support guest services such as back-up cashier, order pick up (OPU) and Drive-up (DU) and maintain a compliance culture while executing those duties, such as compliance with federal, state, and local adult beverage laws

All other duties based on business needs

WHAT WE ARE LOOKING FOR

We might be a great match if:

Working in a fun and energetic environment makes you excited.... We work efficiently and as a team to deliver for our guests

Providing service to our guests that makes them say I LOVE TARGET! excites you.... That's why we love working at Target

Stocking, Setting and Selling Target products sounds like your thing... That's the core of what we do

You aren't looking for Monday thru Friday job where you are at a computer all day... We

are busy all day (especially on the weekends), making it easy for the guest to feel welcomed, inspired and rewarded

The good news is that we have some amazing training that will help teach you everything you need to know to be a Starbucks Barista. But, there are a few skills you should have from the get-go:

Previous Starbucks/food service experience preferred, but not required

Welcoming and helpful attitude toward guests and other team members

Learn and adapt to current technology needs

Work both independently and with a team

Resolve guest questions quickly on the spot

Attention to detail and follow a multi-step processes

We are an awesome place to work and care about our teams, so we want to make sure we are clear on a few more basics that we expect:

Accurately handle cash register operations

Climb up and down ladders

Scan, handle and move merchandise efficiently and safely, including frequently lifting or moving merchandise up to 40 pounds

Flexible work schedule (e.g., nights, weekends and holidays) and regular attendance necessary

Handle and move merchandise in coolers and freezers up to 40 pounds

Ability to work in spaces where common allergens may be handled or present

Americans with Disabilities Act (ADA)

Applications for this role are accepted on an ongoing basis and there is no application deadline. Las solicitudes para este puesto se aceptan de forma continua y no hay fecha límite de solicitud.

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