

Substance Abuse Therapist EMPACT

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Company: La Frontera Arizona

Location: Apache Junction

Category: other-general

Who we are:

EMPACT- Suicide Prevention Center, part of the La Frontera family, is an industry-leading non-profit organization dedicated to providing valued community services and resources for behavioral health counseling, crisis intervention, and suicide prevention since 1987. We are an EEO/AA Employer.

What you'll do:

This is a great opportunity for a Substance Abuse Therapist to join our agency. The ideal candidate will have experience in substance abuse treatment and experience facilitating groups. This position may require you to work some evenings.

The position will require the individual to provide psychotherapy for the purpose of assessment, diagnosis, and treatment of adults and their families, individualizing these services to meet unique needs. The Substance Abuse Therapist will facilitate IOP, SOP, & Aftercare groups, using the agency Substance Abuse Program curriculum, which consists of a comprehensive, structured, step-down group program, and can also include individual and/or family therapy, as needed. The Substance Abuse Therapist will utilize community resources and referrals, as appropriate, to enhance and expand treatment.

Essential Responsibilities:

Demonstrated ability to remain calm in crisis situations, work independently and cooperatively, recognize personal limitations, and relate positively and with empathy to all persons regardless of age, race, creed, gender, or sexual orientation.

Maintain professional conduct consistent with ethical professional practice and the

policies and procedures of the agency.

Maintain a professional demeanor and positive working relationships with internal and external team members, stakeholders, and community and business partners.

If driving while on agency time or on agency business, a valid Arizona driver's license and appropriate liability insurance and approval for liability coverage with EMPACT - SPC's liability insurance carrier are required. Out-of-state applicants must provide 3 years of driving record upon hire.

What you'll provide:

Master's Degree in marriage and family therapy, counseling, or social work required.

AzBBHE Licensure is preferred.

Experience working with substance abuse issues and facilitating groups is preferred.

Must be organized and reliable, have knowledge of community resources, be trauma-informed, and be able to individualize treatment.

Detail-oriented and able to multi-task in a fast-paced environment.

Must have a Fingerprint clearance card or be eligible to obtain one.

Must have a valid AZ driver's license with no major infractions in the past three years.

Plus: Bi-lingual (Spanish) Diff per hour available.

Must be 21 years of age or older at the time of employment.

Additional Requirements and Responsibilities

Excellent oral and written communication skills.

Clear and effective communication.

Strong customer service.

Strong problem-solving and analytical skills.

Ability to document detailed information.

Ability to multitask.

Demonstrated ability to remain calm in crisis situations, work independently and cooperatively, recognize personal limitations, and relate positively and with empathy to all persons regardless of age, race, creed, gender, or sexual orientation.

Maintain professional conduct consistent with ethical professional practice and the policies and procedures of the agency.

Maintain a professional demeanor while working remotely (from home) and positive working relationships with internal and external team members, stakeholders, and community and business partners.

What we'll offer:

(Full-time employees)

Generous PTO (15 days the first year)

10 paid holidays per year

Medical plans (4 choices)

Dental plans (2 choices)

Vision plans (2 choices)

403(b) retirement plan

Retirement Allowance

Company-paid Life/AD&D and Long-term Disability

Voluntary additional Life and Short-term Disability

Tuition Reimbursement

Elder Care Assistance

Pet Insurance and much more!

EMPACT-SPC is licensed by the Arizona Department of Health Services and accredited by the American Association of Suicidology (AAS) and The Commission on Accreditation of

Rehabilitation Facilities (CARF).

EMPACT-SPC/La Frontera Arizona provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

All employees of EMPACT-SPC and La Frontera Arizona are employees at will as that term is understood in the State of Arizona. This means that employment may be terminated at any time without prior notice and for no stated reason.

EMPACT-SPC/La Frontera Arizona reserves the right to modify position descriptions as needed and without notice. This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.

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