

U.S. Based Kingdom of Saudi Arabia Analyst Fellowship (four-month program) - NAELFY24

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Company: Accenture

Location: Arlington

Category: business-and-financial-operations

U.S. Based Kingdom of Saudi Arabia Analyst Fellowship (four-month program)

Hoping to strengthen your employment opportunities in Kingdom of Saudi Arabia and gain real-life business experience on the ground in the U.S.? **Accenture's U.S. Based Kingdom of Saudi Arabia Analyst Fellowship** may be just what you need to kickstart your consulting career. This four-month intensive fellowship program in the United States affords you the opportunity to gain international business experience, leverage your skills/strengths, embrace the latest technology, and join a collaborative environment that unleashes innovation.

Program Highlights

The day to day – Experience what professional life as an analyst is like while working on meaningful client facing projects.

The fun – Build your professional network through on and off-site social and learning engagements.

The duration – Four months, full-time (cohort will begin in July of 2024).

The end game – Uniquely position yourself for work opportunities in the Kingdom of Saudi Arabia, including potential opportunity for a full-time offer from the Saudi Accenture office upon successful completion of the fellowship, subject to Accenture's business needs. (Your participation in the U.S. fellowship program does not guarantee you future employment in Saudi Arabia or the U.S.)

The work location for the 4-month fellowship period includes working onsite with our clients and partners or in our offices and delivery centers to gain hands-on experience and cultivate our client relationships. You should expect that the fellowship will include and require in-person time for collaboration, learning and building relationships with clients, peers, leaders, and communities.

Required Qualifications:

Authorized to work in the United States during fellowship period without Accenture sponsorship.

Authorized to work in Saudi Arabia after fellowship period (e.g., Saudi national or ability to secure work authorization in the Kingdom of Saudi Arabia without Accenture sponsorship), if an offer for full-time employment in the Kingdom of Saudi Arabia is extended upon successful completion of the U.S.-based fellowship.

Ability to relocate and join Accenture in Saudi Arabia within 3 months of successful completion of the fellowship program.

Proficiency in Arabic and English.

Completed or pursuing a U.S. bachelor's or master's degree in any major with a graduation date by June 2024.

Ability to meet travel requirements, when applicable.

Preferred Qualifications:

A track record of strong academic performance.

Excellent problem-solving and analytical skills.

Ability to demonstrate a strong work ethic, solid technical aptitude, excellent communication skills, leadership, attention to detail and experience working on a team.

Ability to adjust quickly and confidently when faced with change, engage with and enable team members to reach common goals, seek out answers, drive solutions, and get results, and follow through on what you say you'll do, while also knowing when to ask for help.

Experience with programming languages (ex. Java, Python, Ruby, etc.), modern frameworks (ex. Angular.js, Node.js, etc.) and/or lifecycle data management, supply chain,

finance, etc.

Exposure to programming-related projects in web design, game design and/or mobile application design.

Preferred majors: computer science, information technology, information security, finance, HR or procurement, data analytics, data science, business management, economics, marketing, user experience design, or statistics.

Locations

CA - Los Angeles, CA - San Francisco, TX - Dallas, TX - Houston, VA - Arlington, WA
- Seattle

Compensation at Accenture varies depending on a wide array of factors, which may include but are not limited to the specific office location, development program, role, and skill set.

As required by local law, Accenture provides a reasonable range of compensation for roles that may be hired in New York State (including Albany County, NY and New York City), California, Colorado, or Washington as set forth below. Information on benefits is [here](#).

California: \$35.00hr-\$35.00

Colorado: \$35.00hr-\$35.00

New York State: \$35.00hr-\$35.00

Washington: \$35.00hr-\$35.00

Other Employment Statements

Applicants for employment in the U.S. must have work authorization for the duration of this program that does not require sponsorship for employment authorization in the United States.

What We Believe

We have an unwavering commitment to diversity with the aim that every one of our people has a full sense of belonging within our organization. As a business imperative, every person at Accenture has the responsibility to create and sustain an inclusive environment. Inclusion and diversity are fundamental to our culture and core values. Our rich diversity makes us more innovative and more creative, which helps us better serve our clients and our communities. [Read more here](#)

Equal Employment Opportunity Statement

Accenture is an Equal Opportunity Employer. We believe that no one should be discriminated against because of their differences, such as age, disability, ethnicity, gender, gender identity and expression, religion, or sexual orientation.

All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law.

Accenture is committed to providing veteran employment opportunities to our service men and women.

For details, view a copy of the Accenture Equal Opportunity and Affirmative Action Policy Statement

Requesting An Accommodation

Accenture is committed to providing equal employment opportunities for persons with disabilities or religious observances, including reasonable accommodation when needed. If you are hired by Accenture and require accommodation to perform the essential functions of your role, you will be asked to participate in our reasonable accommodation process.

Accommodations made to facilitate the recruiting process are not a guarantee of future or continued accommodations once hired.

If you would like to be considered for employment opportunities with Accenture and have accommodation needs for a disability or religious observance, please call us toll free at 1 (877) 889-9009, send us an email or speak with your recruiter.

Other Employment Statements

Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States.

Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.

Job candidates will not be obligated to disclose sealed or expunged records of conviction or arrest as part of the hiring process.

The Company will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Additionally, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the Company's legal duty to furnish information.

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