

US IT Recruiter

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Company: InterSources Inc.

Location: Fremont, California

Category: other-general

Job Title : US IT Recruiter

Company: InterSources Inc.

Location : Pune

Responsibilities and Duties:

Ability to demonstrate work experience related to US Staffing Recruiting Lifecycle (gathering requirements, candidate prospecting, candidate screening, candidate submission & follow-up, etc.)

Proactive Individual/Independent Contributor Role.

Ability to work independently and multi-task in a fast-paced environment A Strong Performer.

Scheduling Interviews, status reporting.

Uploading, Monitoring, and maintaining Job Postings on Job Portals.

Experience in recruiting US Citizens, EADs, and Green Card & H1B Holders.

Strong grasp of commonly used recruiting industry jargon- C2C, 1099, W2, CTH, etc.

Understanding of common foreign national work authorizations for the United States- H1B, L1, EAD, TN, GC etc.

Should be good at sourcing resumes from different portals, Vendors, databanks, employee references, networking, headhunting etc.

Ability to write Boolean queries and innovate search terms on commonly used job boards such as Dice, Monster, CareerBuilder, etc.

Conducting phone screens, including completing pre-qualifying questions and selling potential candidates on location, position, and company.

Required Experience, Skills and Qualification:

Relevant experience in US IT Staffing b/w 2.5 - 5.

Good understanding of technology and associated technical skill sets.

Excellent verbal & written English, interpersonal communication skills, negotiation skills, understanding of US culture, job rules and regulations, and ethics.

Candidates working in BPO in US shift will also be preferred.

InterSources Inc, a Certified Diverse Supplier, was founded in 2007, offers innovative solutions to help clients on Digital Transformations across various domains and industries. Our history spans over 13 years and today we are an Award-Winning Global Software Consultancy solving complex problems with technology. We recognize that our employees and our clients are our strengths as the diverse talents and opportunities they bring to the table enable us to grow as a global platform and they are causally linked with our success. We provide strategic and technical advice, and we have expertise in areas covering Artificial Intelligence, Cloud Migration, Custom Software Development, Data Analytics Infrastructure & Cloud Solutions, Cyber Security Services etc.

We make reasonable accommodations for clients and employees and we do not discriminate based on any protected attribute including race, religion, color, national origin, gender sexual orientation, gender identity, age, or marital status.

We also are a Google Cloud partner company. We align strategy with execution and provide secure service solutions by developing and using the latest technologies that thrive our resources to deliver industry-leading capabilities to our clients and customers, making it convenient for our clients to do business with InterSources Inc. Our teams also drive growth by refining technology-driven client experiences that put the users first, providing an unparalleled experience. This results in strengthening the core technologies of clients, enabling them to scale with flexibility, create seamless digital experiences and build lifelong relationships.

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